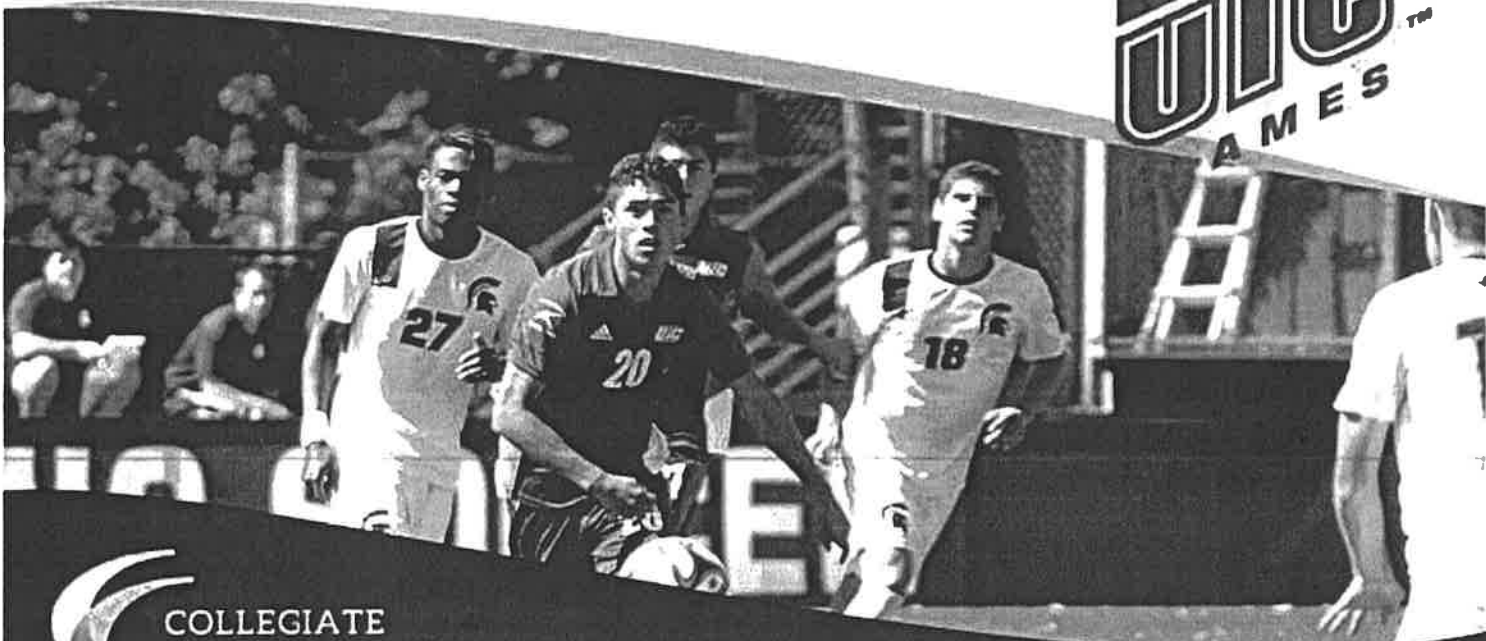




## Intercollegiate Athletics Report

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COLLEGIATE  
CONSULTING

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**TABLE OF CONTENTS**

<b>EXECUTIVE REVIEW .....</b>	<b>2</b>
<b>INSTITUTIONAL OVERVIEW.....</b>	<b>6</b>
<b>UNIVERSITY OF ILLINOIS – CHICAGO ATHLETICS.....</b>	<b>7</b>
<b>ATLANTIC 10 BACKGROUND .....</b>	<b>9</b>
<b>SPORTS SPONSORSHIP .....</b>	<b>12</b>
<b>ATLANTIC 10 – TOTAL ATHLETIC BUDGET .....</b>	<b>19</b>
<b>ATLANTIC 10 – SCHOLARSHIP COMPARISON.....</b>	<b>26</b>
<b>ATLANTIC 10 – SALARY COMPARISON .....</b>	<b>31</b>
<b>ATLANTIC 10 – ROSTER SIZE COMPARISON .....</b>	<b>40</b>
<b>ATLANTIC 10 – SOURCES OF REVENUE (2014-15) .....</b>	<b>44</b>
<b>ATLANTIC 10 – SOURCES OF REVENUE (2015-16) .....</b>	<b>47</b>
<b>ATLANTIC 10 – TICKET REVENUE &amp; ATTENDANCE.....</b>	<b>49</b>
<b>ATLANTIC 10 – MEN’S SPORTS REVENUE .....</b>	<b>51</b>
<b>ATLANTIC 10 – WOMEN’S SPORTS REVENUE .....</b>	<b>53</b>
<b>FACILITIES .....</b>	<b>55</b>
<b>SPORTS PROGRAM ANALYSIS .....</b>	<b>63</b>
<b>TITLE IX OVERVIEW .....</b>	<b>73</b>

## EXECUTIVE REVIEW

The University of Illinois at Chicago (UIC) was formally founded in 1982 and boasts more than 29,000 students across 86 undergraduate degrees, 94 master's and 62 doctoral degree programs in the arts, business, humanities, sciences, technology, health care, and urban planning and public administration. A member of the Horizon League, UIC currently competes in 20 varsity sports, including Division I men's basketball and baseball.

Collegiate Consulting was retained by the University of Illinois at Chicago to evaluate all of UIC's non team sports as identified by the NCAA. This includes all sports except volleyball, men's and women's soccer, men's and women's basketball, baseball and softball. After a review of facilities, competitive history, financial considerations, Horizon League obligations and Title IX requirements, it was concluded that men's and women's gymnastics, men's and women's swimming, men's tennis and track and field should be considered for potential contraction. Additionally, a detailed comparison study was done between UIC and the Atlantic 10 Conference. Key elements presented include:

- Institutional comparison
- Sports participation and operating budget
- Revenue and expense analysis
- Staffing and salaries of administration and coaches
- Title IX overview
- Sports program analysis

Unlike UIC, ten of the 14 Atlantic 10 members are private institutions. UIC's total and undergraduate enrollments would rank fourth in the conference. Its tuition and fees fall 31% below the out-of-state conference average of \$38,714, and 59% below the in-state conference average of \$33,595. Compared specifically with the four public members of the Atlantic 10, UIC ranks second for in-state tuition and fifth for out-of-state tuition. UIC's undergraduate enrollment is 50% male and 50% female. This puts the University above average for male enrollment and below average for female enrollment in both the Horizon League and the Atlantic 10.

The majority of institutions in the Atlantic 10 have a Carnegie Classification as Doctoral Universities, and four share UIC's classification of Doctoral Universities: Highest Research Activity. The average one-way travel distance from Atlantic 10 institutions to UIC is 680 miles, an estimated 10.1-hour drive.

UIC sponsors 20 sports (11 women's and nine men's), which is in alignment with the Atlantic 10 average for total sports. Specifically, UIC also falls in line with the conference average for men's sports (9.0) and the conference average for women's sports (10.7).

Currently, UIC offers all Atlantic 10 men's sports except golf, and all Atlantic 10 women's sports except field hockey, lacrosse and rowing.

UIC's total athletic budget of \$16,038,916 would rank twelfth in the conference in a raw comparison, 28% below the Atlantic 10 average of \$22,374,090. However, this does not reflect the difference between public and private scholarship costs or sports offerings among institutions.

UIC's men's sport-by-sport operating budget falls below the Atlantic 10 average for basketball, soccer and tennis, and overall would rank tenth in the conference. The women's sport-by-sport operating budget falls below the Atlantic 10 average for basketball, soccer and volleyball, and overall would rank eleventh in the conference.

The average for men's scholarship equivalencies for conference sports in the Atlantic 10 is 41.83. With an average of 48.80, UIC would rank fourth in the conference. Compared specifically with the four public universities, UIC ranks second. In overall men's scholarships, including conference and non-conference, UIC ranks fourth.

The average for women's scholarship equivalencies for conference sports in the Atlantic 10 is 74.83. With an average of 65.06, UIC would rank twelfth in the conference. Compared specifically with the four public universities, UIC ranks fifth. In overall women's scholarships, including conference and non-conference, UIC ranks fourth.

The average roster size for men's conference sports in the Atlantic 10 is 174 student-athletes, compared solely with the sports sponsored by UIC. With a men's roster size of 165 student-athletes, UIC would rank seventh compared to other Atlantic 10 members competing in the same sports. When compared to the four public institutions in the Atlantic 10 with regard to men's roster size, UIC would rank third in the conference. However, UIC's total roster size includes members of the men's gymnastics program, which is not sponsored by the conference.

The average roster size for women's conference sports in the Atlantic 10 is 231 student-athletes, compared solely with the sports sponsored by UIC. With a women's roster size of 165 student-athletes, UIC would rank tenth compared to other Atlantic 10 members competing in the same sports, and is in alignment with female roster size in all sports except track and field. When compared to the four public institutions in the Atlantic 10 with regard to women's roster size, UIC would rank fourth in the conference.

Based on the *2014-2015 Salary, Staffing & Budget Survey*, average revenue within the Atlantic 10 Conference is \$20.8 million. As a point of comparison, UIC generates \$16.03 million and would rank twelfth in the conference if it were a member, and fifth compared directly with the other four public institutions. Direct institutional support makes up more than 50 percent of the athletic department's source of revenue with an average of \$11.7

million; combined with student fees, it accounts for 86%, on average, of Atlantic 10 institutions' source of revenue.

Athletic department revenue, which includes ticket sales and annual fund revenue, accounts for six percent of total revenue, with an average of \$1.2 million in the Atlantic 10. As noted in the Ticket Section, UIC generated \$276,568 in ticket sales last year.

The remaining categories for sources of revenue generate no more than five percent of the athletic department's overall revenue in the conference. For corporate revenue/sponsorship support, the Atlantic 10 average is \$627,785. UIC generates \$450,000 - \$500,000 annually in corporate revenue/cash with another \$75,000 in trade and budget replacement. UIC would rank in the top half of the Atlantic 10 in corporate revenue if it were a member.

Based on the *2015-2016 Salary, Staffing & Budget Survey*, average revenue within the Atlantic 10 Conference is \$24.4 million. Direct institutional support makes up 50 percent of the athletic department's source of revenue with an average of \$12.2 million, and combined with student fees, accounts for 77%, on average, of Atlantic 10 institutions' source of revenue.

Athletic department revenue, which includes ticket sales and annual fund revenue, accounts for ten percent, with an average of \$2.5 million. As noted in the Ticket Section, UIC generated \$276,568 in ticket sales.

The remaining categories for sources of revenue generate no more than four percent of the athletic department's overall revenue in the conference. For corporate revenue/sponsorship support, the Atlantic 10 average is \$546,361. UIC generates \$450,000 - \$500,000 annually in corporate revenue/cash with another \$75,000 in trade and budget replacement.

Six programs were examined for potential contraction. In order to remain within the required minimum number of sports sponsored and to comply with Title IX, UIC has the option to potentially either contract its men's and women's swimming program, men's and women's gymnastics program, men's tennis, or men's track and field. Analysis of the budget review for each program shows that it would be most financially beneficial to eliminate the gymnastics program from the sports sponsored at UIC.

Referencing the reported fiscal year 2015-2016 budget specifically, the overall total expenses for men's and women's swimming are \$694,711. With anticipated overall revenue of \$105,543, this leaves a total deficit of -\$589,168 for fiscal year 2016. The overall total expenses for men's and women's gymnastics are \$842,644. With anticipated total revenue of \$96,362, this leaves a total deficit of -\$746,282. The overall total expenses for men's tennis are \$254,931, and with projected total revenue of \$33,681, this leaves a deficit of -\$221,250. Finally, the overall total expenses for men's track and



## Collegiate Consulting Preliminary

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field are \$118,175. With anticipated total revenue of \$67,362, this leaves a deficit of - \$50,813, significantly less than that of swimming, gymnastics, or tennis.

From a fiscal standpoint, Collegiate Consulting recommends contracting men's and women's gymnastics among the sports being considered. This recommendation is based on the significant rental costs for equipment and the Pavilion; the program's sizeable deficit; the low number of programs participating in Division I gymnastics; and the net savings of nearly \$750,000, which is significantly higher than the estimated savings would be from cutting the swimming & diving programs (\$600,000) or the men's tennis program (\$225,000).



## INSTITUTIONAL OVERVIEW

The University of Illinois at Chicago (UIC), the largest university in the Chicago area and home to the largest medical school in the nation, traces its origin to several private health colleges founded in the nineteenth century. Chartered in 1897 in Urbana as the state's land-grant university, the University of Illinois incorporated these colleges in the late 1800s and early 1900s to expand its presence in the Chicago area. This push continued after World War II until the decision was made in 1961 to create a four-year degree-granting university in Chicago, which ultimately resulted in the University of Illinois at the Medical Center and the University of Illinois at Chicago Circle.

In 1982 these two entities were consolidated by the University of Illinois system to create the University of Illinois at Chicago. This merger and the University's continued expansion increased its resident and research facilities, making UIC one of the premier research-oriented institutions in the country and allowing it to achieve the highest research classification by the Carnegie Foundation.

UIC is composed of three campuses that cover 311 acres and sit among some of Chicago's famously diverse neighborhoods, such as Little Italy, Greektown and University Village. These campuses support an enrollment of more than 29,000 students, and the student body has been ranked among the most diverse in the nation.

UIC offers 86 undergraduate degrees, 94 master's and 62 doctoral degree programs in the arts, business, humanities, sciences, technology, health care, and urban planning and public administration. In addition to the medical school, professional doctorates are also offered in applied health, dentistry, nursing and pharmacy. The University of Illinois at Chicago was ranked 152 among national universities by the 2017 edition of *U.S. News and World Report* "Best Colleges."

**UNIVERSITY OF ILLINOIS – CHICAGO ATHLETICS**

UIC is currently a member of NCAA Division I, with all sports participating in the Horizon League except for gymnastics. The men's gymnastics program competes in the Eastern College Athletics Conference and the women's program competes in the Midwest Independent Conference. Teams travel in and near the Midwest, including to Ohio, Michigan, Wisconsin, Indiana and Kentucky. The UIC team name is the Flames and team colors are Navy Blue and Fire Engine Red.

UIC competes in 20 varsity sports: nine men's and 11 women's.

Men

Baseball  
Basketball  
Cross Country  
Soccer  
Tennis  
Indoor Track & Field  
Outdoor Track & Field  
Swimming & Diving  
Gymnastics

Women

Basketball  
Cross Country  
Golf  
Soccer  
Softball  
Tennis  
Indoor Track & Field  
Outdoor Track & Field  
Volleyball  
Swimming & Diving  
Gymnastics

UIC has been the two-time recipient of the Horizon League McCaffery All-Sport Champion trophy. Overall, the university's athletic programs have made 59 NCAA tournament appearances and won a combined 57 conference championships.

In 1978 and 1979 the UIC men's gymnastics team won the school's only NCAA team titles at the Division II Championships. Following the 1979 season the men's gymnastics program entered Division I competition and finished the season ranked tenth nationally. After the 1980 season, the remainder of UIC athletic teams also transitioned to Division I status, and UIC joined the Horizon League in 1994.

In September 2006, the men's soccer team earned its highest ranking in school history when the SoccerTimes.com College Coaches Poll ranked the Flames at No. 6 in the country. In November 2006, UIC defeated Western Illinois 3-0 in the opening round of the NCAA tournament before falling in the second round to Notre Dame 1-0. UIC finished the 2006 season as the nation's best defensive squad after allowing only eight goals in more than 1,993 minutes of play during 21 matches for a goals-against average (GAA) of 0.36. This GAA was top in the nation in 2006 and it also ranked fifth all-time in NCAA history.



In 2007, UIC soccer's successful season culminated in an Elite Eight appearance in the NCAA tournament by way of wins over No. 12 St. Louis, Northwestern, and No. 8 Creighton. The run for a Final Four appearance ended when UIC fell to Massachusetts 2-1. At season's end, UIC had a record of 13-6-6 and was named a Top 10 team by the National Soccer Coaches Association of America (NSCAA).

UIC's baseball team recorded 30 or more victories in a nine-year stretch from 2001 to 2010, won seven straight Horizon League Championships, and advanced to an NCAA regional four times (2003, 2005, 2007, 2008). UIC baseball has recorded regional wins against No. 1 Long Beach State in 2007 and No. 2 Dallas Baptist University in 2008.

The softball team has earned 15 regular season championships, most recently in 2016. They have also taken 8 conference tournament championships and made regular appearances in the NCAA tournament. The program was the eighth winningest Division I softball team in the 1990s, and has regularly appeared in the NFCA Top 25 poll.

UIC's women's tennis team has earned 17 regular season championships and 17 conference tournament championships, most recently in 2013. The team has consistently made an appearance in the NCAA tournament, and held a 146 match conference winning streak before falling to Detroit in 2013.

## ATLANTIC 10 BACKGROUND

The Atlantic 10 Conference was founded in 1975 as the Eastern Collegiate Basketball League (ECBL) and began conference play in 1976. Despite its official name, it was popularly known as the Eastern 8, as it then had eight members (Villanova, Duquesne, Penn State, West Virginia, George Washington, Massachusetts, Pittsburgh and Rutgers).

After changes in membership that saw charter members Villanova and Pittsburgh leave (in 1980 and 1982, respectively) and new members St. Bonaventure (1979), Rhode Island (1980), Saint Joseph's (1982) and Temple (1982) enter, establishing the league with 10 members, the conference adopted the current Atlantic 10 name in 1982.

Membership changes and conference realignment have left the current inception of the league with 14 full-time members, and two affiliate members that participate in women's field hockey only. The conference schools are located mostly along the Eastern Seaboard with some in the Midwest. While some of the universities are state-funded, half of the conference's membership is made up of private, Catholic institutions. The institutions that are currently members of the Atlantic 10 Conference are Davidson University, University of Dayton, Duquesne University, Fordham University, George Mason University, George Washington University, La Salle University, University of Massachusetts, University of Rhode Island, University of Richmond, St. Bonaventure University, Saint Joseph's University, Saint Louis University, and Virginia Commonwealth University.

The Atlantic 10 Conference currently sponsors 21 sports: 9 men's and 12 women's. Men's sports include basketball, baseball, cross country, golf, soccer, tennis, indoor and outdoor track and field, and swimming.

For women's sports the conference sponsors basketball, cross country, soccer, softball, tennis, indoor and outdoor track and field, volleyball, swimming, field hockey, lacrosse, and rowing.

## **Institutional Statistics**

Collegiate Consulting reviewed the institutional data for all members of the Atlantic 10 Conference for comparison with the University of Illinois-Chicago. Data for the comparison came from the National Center for Education Statistics. Enrollment numbers are based on full-time undergraduate students and total full-time enrollment.

In the Atlantic 10, the average fall undergraduate enrollment for the 2015 semester was 11,092 and the average total enrollment was 16,603. Virginia Commonwealth University ranks first in undergraduate enrollment with 23,741 students, and George Mason University ranks first in total full-time enrollment with 33,929 students. Compared to institutions in the Atlantic 10, UIC ranks fourth for both undergraduate enrollment and total enrollment.

The Atlantic 10 includes four public and ten private universities, shifting the average tuition due to the discount for in-state students. Overall for the conference, the average in-state tuition is \$33,595 and the average out-of-state tuition is \$38,714. Compared to the conference as a whole, UIC ranks twelfth for in-state tuition and fifteenth for out-of-state tuition. Compared specifically with the four public schools, UIC ranks second for in-state tuition and fifth for out-of-state tuition.

Atlantic 10 Conference Institutional Analysis							
Atlantic 10 Conference	Public-Private	Enrollment - Fall		% of Undergraduate Enrollment		Tuition & Fees 2015-2016	
		Total	Undergrad	Male	Female	In-State	Out-of-State
University of Illinois - Chicago	Public	29,048	17,575	50%	50%	\$ 13,664	\$ 26,520
Davidson College	Private	1,784	1,784	50%	50%	\$ 46,966	\$ 46,966
University of Dayton	Private	11,250	8,665	53%	47%	\$ 39,090	\$ 39,090
Duquesne University	Private	9,404	5,961	38%	62%	\$ 33,778	\$ 33,778
Fordham University	Private	15,286	8,855	44%	56%	\$ 47,317	\$ 47,317
George Mason University	Public	33,929	23,066	49%	51%	\$ 10,952	\$ 31,598
George Washington University	Private	26,212	11,157	44%	56%	\$ 50,435	\$ 50,435
La Salle University	Private	5,683	3,955	37%	63%	\$ 41,100	\$ 41,100
University of Massachusetts	Public	29,269	22,748	51%	49%	\$ 14,171	\$ 30,504
University of Rhode Island	Public	16,613	13,641	46%	54%	\$ 12,862	\$ 28,852
University of Richmond	Private	4,181	3,329	46%	54%	\$ 48,090	\$ 48,090
St. Bonaventure University	Private	1,992	1,674	51%	49%	\$ 31,389	\$ 31,389
Saint Joseph's University	Private	8,625	5,391	45%	55%	\$ 42,180	\$ 42,180
Saint Louis University	Private	17,047	12,401	41%	59%	\$ 39,226	\$ 39,226
Virginia Commonwealth University	Public	30,918	23,741	43%	57%	\$ 12,772	\$ 31,464
Average		15,157	10,455	46%	54%	33,595	38,714
Variance		92%	68%	10%	-8%	-59%	-31%
Rank		4	4	4	11	12	15
Public	4						
Private	10						

Source: National Center for Education Statistics

The majority of institutions in the Atlantic 10 Conference are classified as Doctoral Universities. Four have been categorized as Doctoral Universities: Highest Research Activity, which is the same classification awarded to UIC. Additionally, six conference members are Doctoral Universities: Higher Research Activities; two are Master's Colleges and Universities (larger programs); one is Master's Colleges and Universities (medium programs); and one is Baccalaureate College: Arts & Sciences Focus.

Atlantic 10 Conference Carnegie Classification		
Institution	Carnegie Classification	
University of Illinois - Chicago	Doctoral Universities: Highest Research Activity	
Davidson College	Doctoral Universities: Higher Research Activity	
University of Dayton	Doctoral Universities: Higher Research Activity	
Duquesne University	Doctoral Universities: Higher Research Activity	
Fordham University	Doctoral Universities: Higher Research Activity	
George Mason University	Doctoral Universities: Highest Research Activity	
George Washington University	Doctoral Universities: Highest Research Activity	
La Salle University	Master's Colleges & Universities (larger programs)	
University of Massachusetts	Doctoral Universities: Highest Research Activity	
University of Rhode Island	Doctoral Universities: Higher Research Activity	
University of Richmond	Baccalaureate College: Arts & Sciences Focus	
St. Bonaventure University	Master's Colleges & Universities (medium programs)	
Saint Joseph's University	Master's Colleges & Universities (larger programs)	
Saint Louis University	Doctoral Universities: Higher Research Activity	
Virginia Commonwealth University	Doctoral Universities: Highest Research Activity	
	Classification	# of Institutions
	Doctoral Universities: Highest Research Activity	4
	Doctoral Universities: Higher Research Activity	6
	Master's Colleges & Universities (larger programs)	2
	Master's Colleges & Universities (medium programs)	1
	Baccalaureate College: Arts & Sciences Focus	1

Source: National Center for Education Statistics

## SPORTS SPONSORSHIP

The Atlantic 10 Conference sponsors 21 total sports, and the average number of total sports in the conference is 19.7. George Washington University offers the largest number in the conference, with 28 total sports. UIC is in line with the average, and ties Davidson College and Saint Joseph's University for sixth out of 15 schools with 20 total sports. George Washington University has the most men's sports (13) while the University of Dayton, Duquesne University and Virginia Commonwealth offer the fewest (six). George Washington University also has the most women's sports (15) while St. Bonaventure University offers the fewest (eight). Virginia Commonwealth University has the smallest program, with 15 total sports. Overall, half of the conference offers 20 or more sports.

Atlantic 10 Total Sports Sponsored			
Institution	Women	Men	Total
Conference Sports	12	9	21
University of Illinois - Chicago	11	9	20
Davidson College	10	10	20
University of Dayton	10	6	16
Duquesne University	11	6	17
Fordham University	11	12	23
George Mason University	11	11	22
George Washington University	15	13	28
La Salle University	14	11	25
University of Massachusetts	11	10	21
University of Rhode Island	10	8	18
University of Richmond	10	7	17
St. Bonaventure University	8	8	16
Saint Joseph's University	10	10	20
Saint Louis University	10	8	18
Virginia Commonwealth University	9	6	15
Average	10.7	9.0	19.7

Source: Official Athletic Site of each institution.

## Men's Programs

The Atlantic 10 sponsors nine men's sports, which is also the average number of men's sports offered in the conference overall. While UIC falls exactly within that average, men's gymnastics is not a sport sponsored by the conference. However, UIC competes in all other Atlantic 10 championship sports except for golf. All of the conference members have men's basketball and men's cross country, and all have men's soccer except the University of Richmond.

Men's Sports	Total	Base	MBB	X-C	Golf	Soc	Tenn	I-T/F	O-T/F	Swim & Dive	Volley	Wrestling	Lac	Hockey	FB	Squash	Rowing	Sailing	Water Polo	Gymnastics
<b>Conference Sports</b>	<b>9</b>	<b>X</b>	<b>X</b>	<b>X</b>	<b>X</b>	<b>X</b>	<b>X</b>	<b>X</b>	<b>X</b>	<b>X</b>	<b>X</b>									<b>0</b>
University of Illinois - Chicago	9	X	X	X	X	X	X	X	X	X										X
Duquesne College	10	X	X	X	X	X	X	X	X	X										
University of Dayton	9	X	X	X	X	X	X	X	X											
Duquesne University	8	X	X	X	X	X	X	X	X											
Fordham University	12	X	X	X	X	X	X	X	X	X						X	X			X
George Mason University	11	X	X	X	X	X	X	X	X	X	X									
George Washington University	11	X	X	X	X	X	X	X	X	X							X	X	X	X
La Salle University	11	X	X	X	X	X	X	X	X	X										
University of Massachusetts	10	X	X	X	X	X	X	X	X	X										
University of Rhode Island	8	X	X	X	X	X	X	X	X											
University of Richmond	7	X	X	X	X	X	X	X	X											
St. Bonaventure University	8	X	X	X	X	X	X	X	X											
Saint Joseph's University	10	X	X	X	X	X	X	X	X	X										
Saint Louis University	8	X	X	X	X	X	X	X	X	X										
Virginia Commonwealth University	8	X	X	X	X	X	X	X	X											
<b>Average/Total</b>	<b>9.0</b>	<b>11</b>	<b>14</b>	<b>14</b>	<b>11</b>	<b>13</b>	<b>12</b>	<b>9</b>	<b>11</b>	<b>8</b>	<b>1</b>	<b>2</b>	<b>3</b>	<b>1</b>	<b>5</b>	<b>2</b>	<b>3</b>	<b>1</b>	<b>3</b>	<b>0</b>

Source: Official Athletic Site of each institution

## Women's Programs

The Atlantic 10 sponsors 12 women's sports, and the conference offers an average of 10.7 women's sports overall. While UIC falls within that average with 11 women's sports, women's golf and women's gymnastics are not sports sponsored by the conference. UIC competes in nine Atlantic 10 championship sports, excluding field hockey, lacrosse and rowing. All institutions in the conference have women's basketball, women's cross country, women's soccer, and women's indoor/outdoor track and field except for St. Bonaventure University, which does not participate in indoor track.

Women's Sports	Total	WBB	X-C	Golf	Soc	Soft	Tenn	I-T/F	O-T/F	Volley	Swim & Dive	Field Hockey	Gym	Chorusling	Sailing	Squash	Rowing	Lac	Baseball
<b>Conference Sports</b>	<b>12</b>	<b>X</b>	<b>X</b>		<b>X</b>	<b>X</b>	<b>X</b>	<b>X</b>	<b>X</b>	<b>X</b>	<b>X</b>	<b>X</b>	<b>X</b>	<b>X</b>					<b>0</b>
University of Illinois - Chicago	11	X	X	X	X	X	X	X	X	X									
Duquesne College	10	X	X	X	X	X	X	X	X	X									
University of Dayton	10	X	X	X	X	X	X	X	X	X									
Duquesne University	11	X	X	X	X	X	X	X	X	X									
Fordham University	12	X	X	X	X	X	X	X	X	X									
George Mason University	11	X	X	X	X	X	X	X	X	X									
George Washington University	13	X	X	X	X	X	X	X	X	X									
La Salle University	10	X	X	X	X	X	X	X	X	X									
University of Massachusetts	11	X	X	X	X	X	X	X	X	X									
University of Rhode Island	10	X	X	X	X	X	X	X	X	X									
University of Richmond	10	X	X	X	X	X	X	X	X	X									
St. Bonaventure University	8	X	X	X	X	X	X	X	X	X									
Saint Joseph's University	10	X	X	X	X	X	X	X	X	X									
Saint Louis University	10	X	X	X	X	X	X	X	X	X									
Virginia Commonwealth University	8	X	X	X	X	X	X	X	X	X									
<b>Average/Total</b>	<b>10.7</b>	<b>14</b>	<b>14</b>	<b>14</b>	<b>14</b>	<b>14</b>	<b>14</b>	<b>14</b>	<b>14</b>	<b>14</b>	<b>14</b>	<b>14</b>	<b>14</b>	<b>14</b>	<b>14</b>	<b>14</b>	<b>14</b>	<b>14</b>	<b>14</b>

Source: Official Athletic Site of each institution

## Travel Distance

Collegiate Consulting researched the travel distances between member institutions of the Atlantic 10 Conference and UIC. Data was collected using Google Maps and based on the suggested shortest route. Overall, the average travel distance between UIC and Atlantic 10 members is 680 miles, with an average travel time of 10.1 hours. The University of Rhode Island in Kingstown, R.I. is the farthest school away from UIC at a distance of 947 miles. The closest member of the conference is the University of Dayton in Dayton, OH, which is 295 miles from UIC.

Atlantic 10 Travel Distance				
Institution	Location	Distance	Time Estimate	
			Hours	Min
Davidson College	Davidson, NC	737	11	4
University of Dayton	Dayton, OH	295	4	35
Duquesne University	Pittsburg, PA	461	6	47
Fordham University	Bronx, NY	797	11	47
George Mason University	Braddock, VA	702	10	25
George Washington University	Washington, DC	699	10	25
La Salle University	Philadelphia, PA	773	11	27
University of Massachusetts	Amherst, MA	914	13	29
University of Rhode Island	Kingstown, RI	947	14	13
University of Richmond	Richmond, VA	802	11	58
St. Bonaventure University	St. Bonaventure, NY	536	7	57
Saint Joseph's University	Philadelphia, PA	754	11	23
Saint Louis University	St. Louis, MO	303	4	33
Virginia Commonwealth University	Richmond, VA	799	12	2
Average		680	10.1	

Source: [www.googlemaps.com](http://www.googlemaps.com) - Shortest trip time route used.

Collegiate Consulting also researched the travel distances between each member of the Atlantic 10 Conference to the other respective members. The University of Rhode Island and Saint Louis University travel the farthest in the conference, with a distance of 1,136 miles between them. The University of Richmond and Virginia Commonwealth University enjoy the shortest travel distance, separated by only 5.1 miles.

Atlantic Ten Travel Distance Matrix														
Institution	UIC	Dayton	Duquesne	Fordham	George Mason	George Washington	La Salle	UMass	Rhode Island	Richmond	St. Bonaventure	St. Joseph's	St. Louis	VCU
University of Illinois - Chicago		777	295	401	797	702	871	773	914	347	802	536	754	873
Davidson College	777		439	410	643	311	347	561	791	288	641	539	726	281
University of Dayton	295	439		277	633	491	611	561	777	904	398	523	304	510
Duquesne University	401	430	237		102	247	244	301	521	326	344	219	299	804
Fordham University	797	640	638	112		259	251	314	154	180	348	354	124	116
George Mason University	702	291	491	347	231		174	311	411	404	101	326	154	873
George Washington University	871	347	472	344	251	174		147	395	383	120	324	118	107
La Salle University	773	561	544	301	114	143	147		340	277	252	346	63	880
University of Massachusetts	914	791	777	521	154	411	395	266		171	495	425	264	1125
University of Rhode Island	347	791	777	521	154	411	395	266	171		495	425	264	1125
St. Bonaventure University	802	288	304	344	344	321	104	252	508	491		425	251	817
St. Joseph's University	536	641	354	219	354	174	311	166	346	475	425		841	746
St. Louis University	754	523	304	299	124	154	111	63	260	231	341	841		833
VCU	873	726	804	616	116	873	810	880	1136	877	768	881	833	
Virginia Commonwealth University	791	281	510	341	147	734	107	251	251	471	51	471	341	821

## Travel Cost Estimates

A benchmarking comparison was done on estimated travel costs should UIC compete in the Atlantic 10 Conference. Travel grids were based on the 2016-2017 team schedules for Saint Louis University. The total overall cost for travel with the Atlantic 10 is \$1,178,550, with men's and women's basketball having the highest estimates due to the cost of charter flights. Also, the cost of meals is not included in any of the travel grids.

A-10 TRAVEL ESTIMATIONS	
Sport	Estimated Costs
Men's Basketball	\$ 340,000
Baseball	\$ 133,000
Men's Soccer	\$ 85,800
Women's Basketball	\$ 328,500
Women's Soccer	\$ 94,900
Softball	\$ 113,250
Volleyball	\$ 83,100
<b>TOTAL</b>	<b>\$ 1,178,550</b>

## Men's Basketball

Travel expenses for the men's varsity basketball team are fairly consistent, excluding the geographically close institutions of the University of Dayton (\$7,850) and Saint Louis University (\$6,850). The next-highest travel expense would be to Davidson College in North Carolina at \$44,000. The most expensive team travel would be to the University of Massachusetts, with an estimated cost of \$56,250. All travel except to the University of Dayton and Saint Louis University would require air transportation, and the estimates are based on charter pricing. Estimated total travel expenses for the men's basketball season are \$340,000.



Men's Basketball			Transportation			Lodging			TOTAL
Destination	# of Days	# of Travelers	Total Air/Train	Local Airport Transport	Bus	# of Rooms	Room Rate	Total Lodging	
Davidson College (Davidson, NC)	2	25	\$ 34,650	\$ 1,500	\$ 5,000	19	\$ 150	\$ 2,850	\$ 44,000
Univ of Dayton (Dayton, OH)	2	25	\$ -	\$ -	\$ 5,000	19	\$ 150	\$ 2,850	\$ 7,850
Duquesne (Pittsburgh, PA)	2	25	\$ 30,800	\$ 1,500	\$ 5,000	19	\$ 150	\$ 2,850	\$ 40,150
Fordham (Bronx, NY)	2	25	\$ 39,100	\$ 1,500	\$ 5,000	19	\$ 150	\$ 2,850	\$ 48,450
George Mason (Fairfax, VA)	2	25	\$ 35,750	\$ 1,500	\$ 5,000	19	\$ 150	\$ 2,850	\$ 45,100
George Washington (Washington, DC)	2	25	\$ 35,750	\$ 1,500	\$ 5,000	19	\$ 150	\$ 2,850	\$ 45,100
La Salle (Philadelphia, PA)	2	25	\$ 36,900	\$ 1,500	\$ 5,000	19	\$ 150	\$ 2,850	\$ 46,250
UMass (Amherst, MA)	2	25	\$ 46,900	\$ 1,500	\$ 5,000	19	\$ 150	\$ 2,850	\$ 56,250
St. Louis (St Louis, MO)	2	25	\$ -	\$ -	\$ 4,000	19	\$ 150	\$ 2,850	\$ 6,850
<b>TOTAL</b>			<b>\$ 259,850</b>	<b>\$ 10,500</b>	<b>\$ 44,000</b>			<b>\$ 25,650</b>	<b>\$ 340,000</b>

## Men's Soccer

Travel expenses for the men's soccer team to Davidson College and Saint Louis University are equal - \$6,100 each. The other four institutions on the schedule have an estimated travel expense of \$18,400 each. Estimated total travel expenses for the men's soccer team based on this schedule are \$85,800.

Men's Soccer			Transportation			Lodging			TOTAL
Destination	# of Days	# of Travelers	Total Air/Train	Local Airport Transport	Bus	# of Rooms	Room Rate	Total Lodging	
Davidson College (Davidson, NC)	3	23	\$ 400	\$ -	\$ 9,200	14	\$ 150	\$ 4,200	\$ 18,400
Univ of Dayton (Dayton, OH)	2	23	\$ -	\$ -	\$ 4,900	14	\$ 150	\$ 2,100	\$ 6,100
George Washington (Washington, DC)	3	23	\$ 400	\$ -	\$ 9,200	14	\$ 150	\$ 4,200	\$ 18,400
La Salle (Philadelphia, PA)	3	23	\$ 400	\$ -	\$ 9,200	14	\$ 150	\$ 4,200	\$ 18,400
UMass (Amherst, MA)	3	23	\$ 400	\$ -	\$ 9,200	14	\$ 150	\$ 4,200	\$ 18,400
St. Louis (St Louis, MO)	2	23	\$ -	\$ -	\$ 4,000	14	\$ 150	\$ 2,100	\$ 6,100
<b>TOTAL</b>			<b>\$ 1,600</b>	<b>\$ 6,000</b>	<b>\$ 22,000</b>			<b>\$ 21,000</b>	<b>\$ 85,800</b>

## Men's Baseball

Estimated travel expenses for the men's baseball team are \$33,250 per trip. Based on the four Atlantic 10 member institutions included in the example, estimated total travel expenses for the team are \$133,000.

Baseball			Transportation			Lodging			TOTAL
Destination	# of Days	# of Travelers	Total Air/Train	Local Airport Transport	Bus	# of Rooms	Room Rate	Total Lodging	
Davidson College (Davidson, NC)	4	41	\$ 400	\$ 16,400	\$ 1,500	23	\$ 150	\$ 10,350	\$ 33,250
Rhode Island (South Kingston, RI)	4	41	\$ 400	\$ 16,400	\$ 1,500	23	\$ 150	\$ 10,350	\$ 33,250
George Mason (Fairfax, VA)	4	41	\$ 400	\$ 16,400	\$ 1,500	23	\$ 150	\$ 10,350	\$ 33,250
UMass (Amherst, MA)	4	41	\$ 400	\$ 16,400	\$ 1,500	23	\$ 150	\$ 10,350	\$ 33,250
<b>TOTAL</b>			<b>\$ 1,600</b>	<b>\$ 65,600</b>	<b>\$ 6,000</b>			<b>\$ 41,400</b>	<b>\$ 133,000</b>

## Women's Basketball

Travel expenses for the women's varsity basketball team are fairly consistent, excluding the geographically close institutions of the University of Dayton (\$7,250) and Saint Louis University (\$6,250). The next-highest travel expense would be to Davidson College in North Carolina at \$43,400. The most expensive team travel would be to the University of Massachusetts, with an estimated cost of \$55,650. All travel except to the University of Dayton and Saint Louis University would require air transportation, and the estimates

are based on charter pricing. Estimated total travel expenses for the women's basketball season are \$328,500.

Women's Basketball			Transportation			Lodging			TOTAL
Destination	# of Days	# of Travelers	Air/Train	Local Airport	Bus	# of Rooms	Room Rate	Total Lodging	
Davidson College (Davidson, NC)	2	23	\$ 34,650	\$ 1,500	\$ 5,000	15	\$ 150	\$ 2,250	\$ 43,400
Univ of Dayton (Dayton, OH)	2	23	\$ -	\$ -	\$ 5,000	15	\$ 150	\$ 2,250	\$ 7,250
Duquesne (Pittsburgh, PA)	2	23	\$ 30,800	\$ 1,500	\$ 5,000	15	\$ 150	\$ 2,250	\$ 39,550
Fordham (Bronx, NY)	2	23	\$ 39,100	\$ 1,500	\$ 5,000	15	\$ 150	\$ 2,250	\$ 47,850
George Mason (Fairfax, VA)	2	23	\$ 35,750	\$ 1,500	\$ 5,000	15	\$ 150	\$ 2,250	\$ 44,500
George Washington (Washington, DC)	2	23	\$ 35,750	\$ 1,500	\$ 5,000	15	\$ 150	\$ 2,250	\$ 44,500
La Salle (Philadelphia, PA)	2	23	\$ 30,800	\$ 1,500	\$ 5,000	15	\$ 150	\$ 2,250	\$ 39,550
UMass (Amherst, MA)	2	23	\$ 46,900	\$ 1,500	\$ 5,000	15	\$ 150	\$ 2,250	\$ 55,650
St. Louis (St Louis, MO)	2	23	\$ -	\$ -	\$ 4,000	15	\$ 150	\$ 2,250	\$ 6,250
<b>TOTAL</b>			<b>\$ 253,750</b>	<b>\$ 10,500</b>	<b>\$ 44,000</b>			<b>\$ 20,250</b>	<b>\$ 328,500</b>

## Women's Soccer

Travel expenses for the women's soccer team to the University of Dayton and Saint Louis University are equal - \$6,250 each. The other four institutions on the schedule have an estimated travel expense of \$20,600 each. The estimated total travel expenses for the women's soccer team based on this schedule are \$94,900.

Women's Soccer			Transportation				Lodging			TOTAL
Destination	# of	# of	Air/Train	Total	Local Airport		# of	Room	Total	
	Days	Travelers	Per Ticket	Air/Train	Transport	Bus	Rooms	Rate	Lodging	
Richmond (Richmond, VA)	3	24	\$ 400	\$ 9,600	\$ 1,500	\$ 5,000	15	\$ 150	\$ 4,500	\$ 20,600
Univ of Dayton (Dayton, OH)	2	24	\$ -	\$ -	\$ -	\$ 4,000	15	\$ 150	\$ 2,250	\$ 6,250
St. Joseph (Philadelphia, PA)	3	24	\$ 400	\$ 9,600	\$ 1,500	\$ 5,000	15	\$ 150	\$ 4,500	\$ 20,600
St. Bonaventure (Olean, NY)	3	24	\$ 400	\$ 9,600	\$ 1,500	\$ 5,000	15	\$ 150	\$ 4,500	\$ 20,600
George Washington (Washington, DC)	3	24	\$ 400	\$ 9,600	\$ 1,500	\$ 5,000	15	\$ 150	\$ 4,500	\$ 20,600
St. Louis (St Louis, MO)	2	24	\$ -	\$ -	\$ -	\$ 4,000	15	\$ 150	\$ 2,250	\$ 6,250
TOTAL				\$ 38,400	\$ 6,000	\$ 28,000			\$ 22,500	\$ 94,900
										\$ 94,900

## Softball

Estimated travel expenses for the women's softball team are \$22,850 per trip. Based on the five Atlantic 10 member institutions included in the example, estimated total travel expenses for the team are \$113,250.

Softball			Transportation				Lodging			TOTAL
Destination	# of	# of	Air/Train	Total	Local Airport		# of	Room	Total	
	Days	Travelers	Per Ticket	Air/Train	Transport	Bus	Rooms	Rate	Lodging	
Rhode Island (South Kingstown, RI)	3	24	\$ 400	\$ 9,600	\$ 1,500	\$ 5,000	15	\$ 150	\$ 6,750	\$ 22,850
St. Bonaventure (Olean, NY)	3	24	\$ 400	\$ 9,600	\$ 1,500	\$ 4,000	15	\$ 150	\$ 6,750	\$ 21,850
George Mason (Fairfax, VA)	3	24	\$ 400	\$ 9,600	\$ 1,500	\$ 5,000	15	\$ 150	\$ 6,750	\$ 22,850
George Washington (Washington, DC)	3	24	\$ 400	\$ 9,600	\$ 1,500	\$ 5,000	15	\$ 150	\$ 6,750	\$ 22,850
La Salle (Philadelphia, PA)	3	24	\$ 400	\$ 9,600	\$ 1,500	\$ 5,000	15	\$ 150	\$ 6,750	\$ 22,850
TOTAL				\$ 48,000	\$ 7,500	\$ 24,000			\$ 33,750	\$ 113,250

## Women's Volleyball

[Need corrected data for volleyball]

Volleyball			Transportation				Lodging			TOTAL
Destination	# of Days	# of Travelers	Air/Train Per Ticket	Total Air/Train	Local Airport Transport	Bus	# of Rooms	Room Rate	Total Lodging	
St Louis (St Louis, MO)	2	18	\$ -	\$ -	\$ -	\$ 4,000	15	\$ 150	\$ 2,250	\$ 6,250
Univ of Dayton (Dayton, OH)	2	18	\$ -	\$ -	\$ -	\$ 4,000	15	\$ 150	\$ 2,250	\$ 6,250
LaSalle (Philadelphia, PA)	2	18	\$ 550	\$ 9,900	\$ 1,500	\$ 3,000	15	\$ 150	\$ 4,500	\$ 18,900
Fordham (Bronx, NY)	2	18	\$ -	\$ -	\$ 1,500	\$ 3,000	15	\$ 150	\$ 4,500	\$ 9,000
George Mason (Fairfax, VA)	2	18	\$ 400	\$ 7,200	\$ 1,500	\$ 5,000	15	\$ 150	\$ 2,250	\$ 15,950
George Washington (Washington, DC)	2	18	\$ -	\$ -	\$ -	\$ -	15	\$ 150	\$ 4,500	\$ 4,500
U Mass (Amherst, MA)	2	18	\$ 500	\$ 9,000	\$ 1,500	\$ 2,500	15	\$ 150	\$ 2,250	\$ 15,250
Rhode Island (South Kingstown, RI)	2	18	\$ -	\$ -	\$ -	\$ 2,500	15	\$ 150	\$ 4,500	\$ 7,000
<b>TOTAL</b>				\$ 26,100	\$ 6,000	\$ 24,000			\$ 27,000	\$ 83,100
										\$ 83,100

## ATLANTIC 10 – TOTAL ATHLETIC BUDGET

A comparison of total athletic budgets within the Atlantic 10 illustrates the conference average is \$22.3 million. UMass, which sponsors both FBS football and hockey, has the highest budget in the conference with \$33.1 million. Conversely, St. Bonaventure has the lowest at \$9.7 million.

UIC, with a budget of slightly more than \$16 million, would rank twelfth in the conference and 28.31 percent below the conference average. It is important to note that this is a raw comparison and does not take into the account the differential in scholarships costs (public/private) or sports offerings (both number of sports and football programs).

2014 - 15 A-10 Athletic Budget	
School	Total Athletic Budget
UIC	\$ 16,038,916
Davidson	\$ 13,348,176
Dayton	\$ 24,177,246
Duquesne	\$ 17,899,626
Fordham	\$ 31,963,111
George Mason	\$ 21,254,390
George Washington	\$ 29,374,668
La Salle	\$ 14,325,653
Umass	\$ 33,121,307
Rhode Island	\$ 24,028,080
Richmond	\$ 26,951,928
St. Bonaventure	\$ 9,774,664
Saint Joseph's	\$ 19,845,795
Saint Louis	\$ 17,402,473
VCU	\$ 29,770,145
Average	\$ 22,374,090
Variance	-28.31%
Rank	12

**Public Institutions**

Collegiate Consulting illustrated the total athletic budgets of the four public institutions within the A-10. It is important to note that UMass and Rhode Island sponsor football and UMass sponsors hockey. The average budget of the public institutions is \$27.04 million. UMass has the highest public Atlantic 10 budget with \$33.1 million and George Mason has the lowest at \$21.2 million

UIC would rank fifth amongst the public schools with its \$16.03 million athletic budget and 40 percent below the conference average. -UIC is more than \$5 million lower than George Mason's budget.

2014 - 15 A-10 Athletic Budget	
School	Total Athletic Budget
UIC	\$ 16,038,916
George Mason	\$ 21,254,390
UMass	\$ 33,121,307
Rhode Island	\$ 24,028,080
VCU	\$ 29,770,145
Average	\$ 27,043,481
Variance	-40.69%
Rank	5

**I-AAA Programs**

Collegiate Consulting illustrated the total athletic budgets of the seven I-AAA institutions (no football) within the A-10. The average budget of the public institutions is \$20.2 million. George Washington and VCU both have athletic budgets that exceed \$29 million; St. Bonaventure is the only institution with less than \$10 million. UIC would rank sixth amongst the I-AAA institutions with its \$16.03 million athletic budget, which is 20 percent below the conference average.

## Collegiate Consulting Preliminary

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2014 - 15 A-10 Athletic Budget	
School	Total Athletic Budget
UIC	\$ 16,038,916
George Mason	\$ 21,254,390
George Washington	\$ 29,374,668
La Salle	\$ 14,325,653
St. Bonaventure	\$ 9,774,664
Saint Joseph's	\$ 19,845,795
Saint Louis	\$ 17,402,473
VCU	\$ 29,770,145
Average	\$ 20,249,684
Variance	-20.79%
Rank	6

## ATLANTIC 10 CONFERENCE – EXPENSES

Data was collected from the 2014-15 A-10 Salary, Staffing & Budget Survey with regard to illustrating the average, high and low allocation of athletic expenses within the Atlantic 10 Conference. Average total university expenses within the conference are \$541 million, with an average of \$18.4 million allocated to athletics. George Washington reported the highest total university expenses at \$1.1 billion, and consequently the highest allocation for athletic expenses at \$37.5 million, also three percent. St. Bonaventure at \$53.9 million has the lowest reported total university expenses, \$63.7 million below that of Davidson's \$117.6 million, the next highest-ranking school. St. Bonaventure and Davidson are the only two schools in the conference that report allocating more than 10 percent of their budgets to athletics.

2014-2015 Atlantic 10 Conference			
Expenses	Average	High	Low
Total University Expenses	\$ 541,402,784	\$ 1,190,681,199	\$ 53,908,726
Allocation for Athletics	\$ 18,453,211	\$ 37,519,190	\$ 9,466,416
Percent Spent on Athletics	3%	3%	18%

### Public Institutions

Collegiate Consulting also illustrated a comparison of the four public A-10 institutions with specific line items for the 2014-15 allocation of expenses on behalf of athletics. VCU reported the highest athletics expenses of the four at \$27.5 million, which still only represents three percent of total university expenses. University of Massachusetts did not provide an itemized breakdown of the allocation of its athletic expenses.

University Expenses on Behalf of Athletics Components				
Expenses	George Mason	UMass	Rhode Island	VCU
Grants in Aid	\$ 5,254,997		\$ 8,305,409	\$ 4,024,623
Salary	\$ 6,943,692			\$ 8,874,352
Program Support Services			\$ 1,729,704	
Facility Costs	\$ 213,108			\$ 6,278,117
New Facility Development	\$ 336,193			
Operating Costs	\$ 6,042,215		\$ 8,724,100	\$ 6,784,927
Other				\$ 1,549,146
<b>General Expenses Total</b>	<b>\$ 18,790,205</b>	<b>\$ 16,088,082</b>	<b>\$ 18,759,213</b>	<b>\$ 27,511,165</b>

Due to the differential in the athletic line-item breakdown and the reported information from the institution, Collegiate Consulting included the notes section provided by the A-10.

## Notes

**Davidson College** - The Expense on behalf of Athletics does not include Indirect Facilities and Admin Support of \$1,702,222 as defined by NCAA EADA. Salaries and Operating Costs include amounts for Athletics Development staff who report to the campus Development Department.

**Fordham** - Salaries: includes salaries and fringe benefits. Program Support: includes salaries/fringe benefits for athletic development office and academic advising office. Facility Costs: includes renovations/improvements to athletic facilities. The Expense on Behalf of Athletics amount of \$28,844,844 does not include Program Support and Facility Costs.

**George Mason** - Operating Costs reflect expenses for program support.

**George Washington** - Difference between "University Expenses of Behalf of Athletics" and "Allocation of Expenses" is Indirect Facilities & Administrative Support (Overhead) as identified on the NCAA Finance Survey.

**Massachusetts** - The funding is not restricted to a specific type of expense.

**Rhode Island** - Program Support: salary, fringe benefits, operating support for athletic support departments outside of the Athletic budget: Compliance, development, academic advising and lands & grounds. Aside from grants in aid the funding is not specific by line item.

**St. Bonaventure** - Expenses on behalf of Athletics does not include New Facility Development in that they are capital assets (\$109,492 in 2013-2014 for new Turf Field; \$230,529 in 2013-2014 for Women's Basketball Locker Room).



## ATLANTIC 10 – SPORT-BY-SPORT OPERATING BUDGETS

Collegiate Consulting compared the sport-by-sport operating budgets for both men's and women's sports sponsored by the Atlantic 10 Conference to that for concurrent sports at UIC. Data was obtained from the *2015-16 A-10 Salary, Staffing & Budget Survey*.

### Men's Sports

UIC has a sports operating budget of nearly \$1.4 million for men's sports. Overall, this is approximately 17 percent below the Atlantic 10 average of \$1.6 million and ranks UIC tenth compared to the other 14 conference members. VCU has the highest total budget at \$2.8 million, while University of Richmond has the lowest at \$962,178. The largest differential from a percentage standpoint men's basketball at approximately 30 percent below the conference average; cross country and track and field at almost 37 percent above the conference average; and tennis at 32 percent below the conference average.

School	Baseball	Basketball	Golf	Cross Country/ Track & Field	Soccer	Swimming & Diving	Tennis	Total
UIC	\$ 270,000	\$ 732,435		\$ 149,000	\$ 110,200	\$ 85,800	\$ 34,400	\$ 1,381,835
Davidson	\$ 167,843	\$ 514,737	\$ 45,651	\$ 93,473	\$ 79,742	\$ 62,713	\$ 38,254	\$ 1,002,413
Dayton	\$ 229,987	\$ 1,366,998	\$ 74,721	\$ 37,313	\$ 200,866		\$ 36,879	\$ 1,946,764
Duquesne		\$ 1,432,711		\$ 94,808	\$ 143,554		\$ 45,749	\$ 1,716,822
Fordham	\$ 297,598	\$ 1,567,346	\$ 70,208	\$ 108,868	\$ 135,565	\$ 65,438	\$ 21,766	\$ 2,266,789
George Mason	\$ 243,676	\$ 667,633	\$ 89,672	\$ 269,707	\$ 140,687	\$ 76,474	\$ 34,934	\$ 1,522,783
George Washington	\$ 206,161	\$ 538,585	\$ 100,627	\$ 56,459	\$ 103,054	\$ 87,908	\$ 86,644	\$ 1,179,438
La Salle	\$ 157,576	\$ 586,507	\$ 28,350	\$ 102,470	\$ 104,007	\$ 83,254	\$ 21,300	\$ 1,083,464
UMass	\$ 229,674	\$ 921,395		\$ 138,123	\$ 130,331	\$ 131,061		\$ 1,550,584
Rhode Island	\$ 334,913	\$ 1,029,335	\$ 178,758	\$ 152,869	\$ 161,704			\$ 1,857,579
Richmond	\$ 191,991	\$ 616,840	\$ 51,387	\$ 55,513			\$ 46,447	\$ 962,178
St. Bonaventure	\$ 172,728	\$ 934,387	\$ 54,353	\$ 18,940	\$ 60,968	\$ 87,203	\$ 32,088	\$ 1,360,667
Saint Joseph's	\$ 369,021	\$ 1,172,965	\$ 66,750	\$ 116,663	\$ 95,500		\$ 76,647	\$ 1,897,546
Saint Louis	\$ 326,907	\$ 1,304,236		\$ 131,776	\$ 169,815	\$ 49,330	\$ 68,244	\$ 2,050,308
VCU	\$ 266,489	\$ 1,991,557	\$ 92,499	\$ 147,578	\$ 254,039		\$ 102,702	\$ 2,854,864
Average	\$ 245,736	\$ 1,046,088	\$ 77,543	\$ 108,897	\$ 136,910	\$ 80,423	\$ 50,971	\$ 1,660,871
Variance	9.87%	-29.98%		36.83%	-19.51%	6.69%	-32.51%	-16.80%
Rank	5	10		3	9	4	10	10

The four public institutions in the Atlantic 10 Conference are George Mason University, University of Massachusetts, University of Rhode Island and Virginia Commonwealth University. University of Illinois-Chicago ranks fifth among these universities for overall men's sports operating budget. VCU has the highest operating budget for men's sports at \$2,854,864 and George Mason has the lowest at \$1,522,783. With a total operating budget of \$1,381,835, UIC would need \$1,473,029 in additional funds to equal VCU's budget and an additional \$140,948 to be on par with George Mason.

## Women's Sports

UIC has a sports operating budget of \$1.07 million for women's sports. This is 20 percent below the overall average for the Atlantic 10 Conference, and ranks UIC eleventh in comparison to the other conference members. The University of Massachusetts has the highest total budget at \$1.8 million and St. Bonaventure University has the lowest at \$692,527. In a sport-by sport comparison, the largest operating budget differentials between UIC and the Atlantic 10 are in women's basketball at 26% below average, and volleyball at 21% below average.

School	Basketball	Softball	Cross Country/ Track & Field	Soccer	Swimming & Diving	Tennis	Volleyball	Field Hockey	Lacrosse	Rowing	Total
UIC	\$ 386,300	\$ 190,300	\$ 149,000	\$ 121,300	\$ 85,800	\$ 48,900	\$ 114,000				\$1,076,200
Davidson	\$ 322,100		\$ 119,725	\$ 96,747	\$ 88,050	\$ 36,672	\$ 105,607	\$ 93,015	\$ 81,239		\$ 941,155
Dayton	\$ 768,375	\$ 190,398	\$ 195,406	\$ 229,681		\$ 27,771	\$ 202,371			\$ 121,839	\$1,735,841
Duquesne	\$ 525,847		\$ 108,423	\$ 122,140	\$ 99,441	\$ 48,471	\$ 133,217		\$ 104,746	\$ 213,817	\$1,356,142
Fordham	\$ 770,075	\$ 268,256	\$ 98,712	\$ 146,363	\$ 39,702	\$ 54,108	\$ 142,459			\$ 172,961	\$1,692,636
George Mason	\$ 473,071	\$ 95,837	\$ 280,544	\$ 98,690	\$ 58,480	\$ 78,815	\$ 102,484		\$ 112,864	\$ 129,808	\$1,380,593
George Washington	\$ 439,159	\$ 127,250	\$ 53,071	\$ 95,401	\$ 83,464	\$ 39,326	\$ 132,794		\$ 172,098	\$ 171,856	\$1,314,421
La Salle	\$ 292,111	\$ 82,215	\$ 100,434	\$ 104,769	\$ 86,475	\$ 11,176	\$ 82,432	\$ 80,642	\$ 98,174	\$ 66,871	\$1,005,299
UMass	\$ 592,194	\$ 205,202	\$ 133,172	\$ 167,498	\$ 127,173	\$ 59,904		\$ 171,336	\$ 219,718	\$ 207,060	\$1,883,457
Rhode Island	\$ 445,973	\$ 116,417	\$ 201,371	\$ 201,254	\$ 101,400	\$ 50,829	\$ 153,496			\$ 178,656	\$1,471,190
Richmond	\$ 394,674		\$ 126,142	\$ 102,828	\$ 113,332	\$ 38,914		\$ 88,658	\$ 114,258		\$ 978,806
St. Bonaventure	\$ 310,420	\$ 155,561	\$ 22,778	\$ 52,153	\$ 71,860	\$ 24,603			\$ 55,152		\$ 692,527
Saint Joseph's	\$ 607,180	\$ 177,967	\$ 161,999	\$ 173,071		\$ 74,388		\$ 119,221	\$ 234,541	\$ 123,443	\$1,661,805
Saint Louis	\$ 458,295	\$ 157,043	\$ 131,776	\$ 116,130	\$ 51,001	\$ 68,244	\$ 167,245	\$ 118,674			\$1,268,408
VCU	\$ 558,382		\$ 171,900	\$ 172,706		\$ 75,859	\$ 237,305	\$ 152,740	\$ 82,985		\$1,451,877
<b>Average</b>	<b>\$ 496,990</b>	<b>\$ 159,614</b>	<b>\$ 136,116</b>	<b>\$ 167,343</b>	<b>\$ 83,671</b>	<b>\$ 45,634</b>	<b>\$ 146,143</b>	<b>\$ 117,755</b>	<b>\$ 126,578</b>	<b>\$ 154,037</b>	<b>\$1,345,440</b>
<b>Variance</b>	<b>-26.30%</b>	<b>-19.23%</b>	<b>-5.46%</b>	<b>-9.84%</b>	<b>-2.54%</b>	<b>-7.16%</b>	<b>-21.38%</b>				<b>-20.01%</b>
<b>Rank</b>	<b>12</b>	<b>4</b>	<b>6</b>	<b>8</b>	<b>7</b>	<b>7</b>	<b>8</b>				<b>11</b>

The four public institutions in the Atlantic 10 Conference are George Mason University, University of Massachusetts, University of Rhode Island and Virginia Commonwealth University. University of Illinois-Chicago ranks fifth among these universities for overall women's sports operating budget. The University of Massachusetts has the highest operating budget at \$1,883,457, and George Mason has the lowest at \$1,380,593. With a total operating budget of \$1,076,200, UIC would need \$807,257 in additional funds to equal VCU's budget and an additional \$304,393 to be on par with George Mason.

## ATLANTIC 10 – SCHOLARSHIP COMPARISON

### Men's Sports

Data was collected from the *2015-16 A-10 Salary, Staffing & Budget Survey* with a comparison to UIC's men's scholarship equivalencies, both on a sport-by-sport basis and aggregate. The spreadsheet is split amongst the Atlantic 10 Conference and non-conference sports. It is important to note that private institutions are allowed to supplement athletic financial aid with academic financial aid. Due to institutional regulations, UIC cannot add academic aid for its student-athletes.

Overall, the average for the conference sports is 41.83 scholarships with George Washington having a high of 57.20 and Davidson having the low of 23.67. UIC participates in eight conference sports and has 48.80 scholarships. If UIC were in the A-10 it would rank fourth with regard to men's conference sports scholarship equivalencies.

With regard to a sport-by-sport comparison, UIC ranks in top quarter for everything except soccer and track & field. The single non-conference sport offered by UIC, men's gymnastics, does not offer scholarship, nor does any A-10 institution participate in men's gymnastics.

2015-16 Atlantic 10 Men's Scholarships					
Sport	UIC	Average	High	Low	Rank
<b>Men's Sports</b>					
Baseball	11.70	9.10	11.70	2.45	1
Basketball	13.00	12.92	13.00	11.91	1
Cross Country		2.95	5.00	0.31	
Track & Field	3.35	7.71	12.60	3.12	9
Golf		2.89	4.50	0.77	
Soccer	9.66	8.26	9.90	2.21	7
Swim & Dive	7.11	4.59	8.60	1.78	3
Tennis	3.98	2.68	4.50	1.00	4
<b>A-10 Total</b>	<b>48.80</b>	<b>41.83</b>	<b>57.20</b>	<b>23.67</b>	<b>4</b>
<b>Non-Conference</b>					
Football		57.06	85.00	37.28	
Gymnastics	0.00				1
Ice Hockey		18.00	18.00	18.00	
Lacrosse		9.74	11.00	8.00	
Rowing		2.00	2.00	2.00	
Water Polo		1.50	1.50	1.50	
Wrestling		4.31	5.50	3.12	
Unspecified		4.00	4.00	4.00	
<b>Non-Conference Total</b>	<b>0.00</b>	<b>25.19</b>	<b>113.21</b>	<b>-</b>	<b>11</b>
<b>Total Men's Scholarships</b>	<b>48.80</b>	<b>67.01</b>	<b>137.39</b>	<b>26.79</b>	<b>9</b>

## **Men's Sports – Public Institutions**

Collegiate Consulting also illustrated the comparison of the four public A-10 institutions with regard to men's sport scholarship comparisons. George Mason participates in the most conference sports, with nine programs; UMass and Rhode Island offer the fewest with seven. UIC matches VCU by offering eight A-10 conference programs.

UIC would rank second in the conference with 48.80 men's conference sport scholarships, falling below George Mason's 55.70 scholarships and slightly above both VCU and Rhode Island. UMass, which offers non-conference football and ice hockey programs, ranks a distant fourth with 24.18 conference sport scholarships.

In overall men's scholarships, including conference and non-conference programs, UIC ranks fourth. Both UMass and Rhode Island offer football and George Mason offers the most men's sports with 11 programs.

2015-16 Atlantic 10 Men's Scholarships					
Sport	UIC	George Mason	UMass	Rhode Island	VCU
Men's Sports					
Baseball	11.70	11.70	3.33	10.00	11.70
Basketball	13.00	13.00	13.00	13.00	13.00
Cross Country					
Track & Field	3.35	12.60	3.12	10.00	5.04
Golf		2.50		4.50	4.50
Soccer	9.66	9.90	2.21	9.90	9.90
Swim & Dive	7.11	3.00	2.52		
Tennis	3.98	3.00			4.50
<b>A-10 Total</b>	<b>48.80</b>	<b>55.70</b>	<b>24.18</b>	<b>47.40</b>	<b>48.64</b>
Non-Conference					
Football			85.00	40.00	
Gymnastics	0.00				
Ice Hockey			18.00		
Lacrosse			10.21		
Rowing					
Water Polo					
Wrestling		5.50			
Unspecified		4.00			
<b>Non-Conference Total</b>	<b>0.00</b>	<b>9.50</b>	<b>113.21</b>	<b>40.00</b>	<b>0.00</b>
<b>Total Men's Scholarships</b>	<b>48.80</b>	<b>65.20</b>	<b>137.39</b>	<b>87.40</b>	<b>48.64</b>

## Women's Sports

Data was collected from the *2015-16 A-10 Salary, Staffing & Budget Survey* with a comparison to UIC's women's scholarship equivalencies, both on a sport-by-sport basis and aggregate. The spreadsheet is split amongst A-10 conference and non-conference sports. It is important to note that private institutions are allowed to supplement athletic financial aid with academic financial aid. Due to institutional regulations, UIC cannot add academic aid for its student-athletes.

Overall, the average for the conference sports is 74.83 scholarships with UMass having a conference high of 115.00 and Davidson having the low of 25.02. UIC participates in nine conference sports and has 65.06 scholarships. If UIC were in the A-10 it would rank twelfth with regard to women's conference sports scholarship equivalencies.

With regard to a sport-by-sport comparison, UIC ranks in top quarter in volleyball and softball. For the two non-conference sports offered by UIC, golf and gymnastics, there is only one institution for each program that would compete with UIC.

2015-16 Atlantic 10 Women's Scholarships					
Sport	UIC	Average	High	Low	Rank
<b>Women's Sports</b>					
Basketball	14.00	14.36	15.00	12.01	10
Cross Country		1.62	3.00	0.31	
Track & Field	2.74	12.05	18.00	7.30	12
Field Hockey		7.66	12.00	1.07	
Lacrosse		8.30	12.00	1.48	
Rowing		8.49	20.00	2.00	
Soccer	10.65	11.64	14.00	2.37	13
Softball	11.99	8.31	12.00	3.37	4
Swim & Dive	7.68	7.66	14.00	1.81	7
Tennis	6.00	4.83	8.00	1.00	6
Volleyball	12.00	10.67	12.00	2.73	1
<b>A-10 Total</b>	<b>65.06</b>	<b>74.83</b>	<b>115.00</b>	<b>25.02</b>	<b>12</b>
<b>Non-Conference</b>					
Golf	2.73	5.00	5.00	5.00	2
Gymnastics	6.92	12.00	12.00	12.00	2
Squash		1.00	1.00	1.00	
Water Polo		3.50	3.50	3.50	
<b>Non-Conference Total</b>	<b>9.65</b>	<b>1.54</b>	<b>16.50</b>	<b>-</b>	<b>2</b>
<b>Total Women's Scholarships</b>	<b>74.71</b>	<b>76.36</b>	<b>115.00</b>	<b>25.02</b>	<b>9</b>

## Women's Sports – Public Institutions

Collegiate Consulting also illustrated a comparison of the four public A-10 institutions with regard to women's sport scholarship comparisons. George Mason and UMass participate in the most conference sports, with 11 programs; VCU offers the fewest with nine. UIC matches VCU by offering nine A-10 conference programs.

UIC would rank fifth in the conference with 65.06 women's conference sport scholarships. UMass and Rhode Island both offer the most at more than 105 women's scholarships; George Mason ranks third at 82. VCU is comparable to UIC with 69.70 women's scholarships.

In overall women's scholarships, including conference and non-conference programs, UIC ranks fourth, as none of the other public institutions offers any non-conference sports programs. In order to be competitive in the conference, UIC needs to make an investment in track and field, both in scholarships and facilities. Additionally, the women's soccer program is moving quickly toward the NCAA maximum of 14 scholarships.

<b>2015-16 Atlantic 10 Women's Scholarships</b>					
<b>Sport</b>	<b>UIC</b>	<b>George Mason</b>	<b>UMass</b>	<b>Rhode Island</b>	<b>VCU</b>
<b>Men's Sports</b>					
Basketball	14.00	15.00	15.00	15.00	14.00
Cross Country					
Track & Field	2.74	17.00	14.00	18.00	12.99
Field Hockey			12.00		10.29
Lacrosse		10.00	12.00		2.17
Rowing		3.50	14.00	20.00	
Soccer	10.65	13.00	14.00	14.00	11.25
Softball	11.99	5.50	12.00	12.00	
Swim & Dive	7.68	3.00	14.00	9.60	
Tennis	6.00	3.00	8.00	6.00	8.00
Volleyball	12.00	12.00		12.00	11.00
<b>A-10 Total</b>	<b>65.06</b>	<b>82.00</b>	<b>115.00</b>	<b>106.60</b>	<b>69.70</b>
<b>Non-Conference</b>					
Golf	2.73				
Gymnastics	6.92				
Squash					
Water Polo					
<b>Non-Conference Total</b>	<b>9.65</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>
<b>Total Men's Scholarships</b>	<b>74.71</b>	<b>82.00</b>	<b>115.00</b>	<b>106.60</b>	<b>69.70</b>

## ATLANTIC 10 – SALARY COMPARISON

### Men's Sports

Data was collected from the 2015-16 A-10 Salary, Staffing & Budget Survey with regard to illustrating the average, high and low coaching salaries within the A-10. As a side note, the conference choose not to release the base salary of the men's basketball head coach, and several of the private institutions choose not to share certain head coach data. The information provided includes the base salary and does not include additional compensation or perks.

2015-16 Atlantic 10 Salaries			
Sport	Average	High	Low
<b>Men's Sports</b>			
<b>Basketball</b>			
HEAD COACH			
ASSISTANT COACH 1	130,792	180,000	69,915
ASSISTANT COACH 2	114,726	160,000	51,571
ASSISTANT COACH 3	91,485	120,000	55,000
DIRECTOR OF OPERATIONS	57,995	90,291	40,000
DIRECTOR OF OPERATIONS	38,660	53,500	15,000
<b>Baseball</b>			
HEAD COACH	81,699	155,680	17,500
ASSISTANT COACH 1	38,836	46,170	22,500
ASSISTANT COACH 2	25,711	45,000	10,000
<b>Cross Country</b>			
HEAD COACH	23,199	54,064	4,174
ASSISTANT COACH	17,616	50,000	958
<b>Track &amp; Field</b>			
HEAD COACH	51,180	125,104	26,140
ASSISTANT COACH 1	22,476	42,436	3,963
ASSISTANT COACH 2	14,141	30,542	3,963
ASSISTANT COACH 3	9,641	21,500	3,963
ASSISTANT COACH 4	5,000	5,000	5,000
<b>Soccer</b>			
HEAD COACH	84,568	140,000	35,808
ASSISTANT COACH 1	36,933	53,940	4,013
ASSISTANT COACH 2	26,343	45,000	2,625
<b>Swim &amp; Dive</b>			
HEAD COACH	41,734	111,695	20,000
ASSISTANT COACH 1	15,959	28,580	5,938
ASSISTANT COACH 2	12,065	17,547	5,938
<b>Tennis</b>			
HEAD COACH	29,494	61,677	12,150
ASSISTANT COACH	14,412	45,000	2,000
<b>Golf</b>			
HEAD COACH	47,722	86,117	11,500
ASSISTANT COACH	14,016	25,000	5,000



## **Men's Sports – Public Institutions**

Collegiate Consulting also illustrated the comparison of the four public A-10 institutions with regard to men's coaching salaries from the 2015-16 survey. As noted above, men's basketball coaching salaries were not reported in the survey, and the numbers provided illustrate base salary and do not include additional compensation.

2015-16 Atlantic 10 Salaries				
Sport	George Mason	UMass	Rhode Island	VCU
<b>Men's Sports</b>				
<b>Basketball</b>				
HEAD COACH				
ASSISTANT COACH 1	\$ 160,000	\$ 145,441	\$ 125,000	\$ 180,000
ASSISTANT COACH 2	\$ 160,000	\$ 140,438	\$ 120,000	\$ 120,000
ASSISTANT COACH 3	\$ 120,000	\$ 100,324	\$ 110,000	\$ 120,000
DIRECTOR OF OPERATIONS	\$ 50,000	\$ 90,291	\$ 45,000	\$ 75,000
DIRECTOR OF OPERATIONS	x	\$ 53,233	\$ 15,000	x
<b>Baseball</b>				
HEAD COACH	\$ 75,000	\$ 105,254	\$ 65,000	\$ 88,000
ASSISTANT COACH 1	\$ 42,127	\$ 43,219	\$ 33,000	\$ 45,000
ASSISTANT COACH 2	\$ 30,000	\$ 17,648	\$ 15,000	\$ 45,000
<b>Cross Country</b>				
HEAD COACH	x	x	x	x
ASSISTANT COACH	x	x	x	x
<b>Track &amp; Field</b>				
HEAD COACH	\$ 49,958	\$ 125,104	\$ 82,798	\$ 30,900
ASSISTANT COACH 1	\$ 30,542	\$ 27,577	\$ 42,436	\$ 17,738
ASSISTANT COACH 2	\$ 30,542	x	\$ 10,000	\$ 15,000
ASSISTANT COACH 3	\$ 21,500	x	x	\$ 12,240
ASSISTANT COACH 4	\$ 5,000	x	x	x
<b>Soccer</b>				
HEAD COACH	\$ 90,655	\$ 99,000	\$ 70,000	\$ 140,000
ASSISTANT COACH 1	\$ 38,522	\$ 45,000	\$ 35,000	\$ 53,940
ASSISTANT COACH 2	\$ 36,902	x	\$ 30,000	\$ 45,000
<b>Swim &amp; Dive</b>				
HEAD COACH	\$ 30,230	\$ 111,695	x	x
ASSISTANT COACH 1	\$ 19,463	\$ 28,580	x	x
ASSISTANT COACH 2	\$ 17,547	\$ 8,824	x	x
<b>Tennis</b>				
HEAD COACH	\$ 12,150	x	x	\$ 54,600
ASSISTANT COACH	\$ 2,000	x	x	\$ 45,000
<b>Golf</b>				
HEAD COACH	\$ 23,660	x	\$ 55,000	\$ 53,560
ASSISTANT COACH	x	x	\$ 10,000	\$ 25,000

### **Men's Sports – Public Men's Basketball**

Collegiate Consulting also illustrated the comparison of the four public A-10 institutions with regard to additional benchmarking for the men's basketball programs and their coaching staffs. All of the programs have the full complement of three full-time assistant coaches and a full-time director of operations, with UMass having a second full-time DOBO and Rhode Island a part-time DOBO.

Three of four programs have car programs for the head coach and three assistant coaches; UMass is the only institution without a car program. Rhode Island is the only program with country club membership for its head coach. Additional compensation ranges from \$1.2 million for the VCU head coach to \$85,000 for George Mason.

2014-15 Atlantic 10 Men's Basketball				
	George Mason	UMass	Rhode Island	VCU
<b>Full/Part Time</b>				
Head Coach	FT	FT	FT	FT
Assistant Coach 1	FT	FT	FT	FT
Assistant Coach 2	FT	FT	FT	FT
Assistant Coach 3	FT	FT	FT	FT
Director of Operations	FT	FT	FT	FT
Director of Operations	--	FT	PT	--
<b>Car Allowance</b>				
Head Coach	Car	No	Car	Car
Assistant Coach 1	Car	No	Car	Car
Assistant Coach 2	Car	No	Car	Car
Assistant Coach 3	Car	No	Car	Car
Director of Operations	No	No	No	No
Director of Operations	--	No	No	--
<b>Country Club</b>				
Head Coach	No	No	Yes	No
Assistant Coach 1	No	No	No	No
Assistant Coach 2	No	No	No	No
Assistant Coach 3	No	No	No	No
Director of Operations	No	No	No	No
Director of Operations	--	No	No	--
<b>Additional Compensation</b>				
Head Coach	\$85,000	\$566,778	\$327,500	\$1,285,250
Assistant Coach 1	--	--	--	--
Assistant Coach 2	--	--	--	\$25,000
Assistant Coach 3	--	--	--	\$27,500
Director of Operations	--	--	--	\$25,000
Director of Operations	--	--	--	--
<b>Years at School</b>				
Head Coach	--	--	--	--
Assistant Coach 1	4	6	1	1
Assistant Coach 2	4	9	2	2
Assistant Coach 3	2	2	2	3
Director of Operations	1	6	2	2
Director of Operations	--	3	2	--
<b>Years in Athletics</b>				
Head Coach	--	--	--	--
Assistant Coach 1	16	11	8	11
Assistant Coach 2	10	14	8	9
Assistant Coach 3	16	11	4	8
Director of Operations	6	13	7	2
Director of Operations	--	3	2	--

### **Women's Sports**

Data was collected from the *2015-16 A-10 Salary, Staffing & Budget Survey* with regard to illustrating the average, high and low for A-10 women's coaching salaries. Unlike the men, women's head basketball coaching salaries were reported, however several of the private institutions choose not to share certain head coach data. The information provided includes the base salary and does not include additional compensation or perks.

2015-16 Atlantic 10 Salaries			
Sport	Average	High	Low
<b>Women's Sports</b>			
<b>Basketball</b>			
HEAD COACH	\$ 226,852	\$ 380,503	\$ 125,444
ASSISTANT COACH 1	\$ 85,564	\$ 110,420	\$ 51,000
ASSISTANT COACH 2	\$ 70,476	\$ 94,136	\$ 44,087
ASSISTANT COACH 3	\$ 60,038	\$ 77,100	\$ 33,765
DIRECTOR OF OPERATIONS	\$ 39,818	\$ 62,860	\$ 30,000
DIRECTOR OF OPERATIONS	\$ 13,698	\$ 32,600	\$ 3,690
<b>Softball</b>			
HEAD COACH	\$ 62,364	\$ 118,142	\$ 35,488
ASSISTANT COACH 1	\$ 28,146	\$ 53,480	\$ 3,960
ASSISTANT COACH 2	\$ 22,074	\$ 32,960	\$ 8,000
<b>Cross Country</b>			
HEAD COACH	\$ 27,587	\$ 51,000	\$ 4,174
ASSISTANT COACH	\$ 1,890	\$ 1,890	\$ 1,890
<b>Track &amp; Field</b>			
HEAD COACH	\$ 48,550	\$ 96,286	\$ 26,140
ASSISTANT COACH 1	\$ 22,824	\$ 42,071	\$ 3,963
ASSISTANT COACH 2	\$ 17,349	\$ 32,000	\$ 3,963
ASSISTANT COACH 3	\$ 9,553	\$ 21,063	\$ 3,963
<b>Soccer</b>			
HEAD COACH	\$ 68,893	\$ 106,662	\$ 7,038
ASSISTANT COACH 1	\$ 35,154	\$ 50,000	\$ 3,439
ASSISTANT COACH 2	\$ 29,528	\$ 40,000	\$ 14,000
<b>Swim &amp; Dive</b>			
HEAD COACH	\$ 41,460	\$ 87,955	\$ 23,000
ASSISTANT COACH 1	\$ 22,769	\$ 55,720	\$ 6,475
ASSISTANT COACH 2	\$ 15,382	\$ 27,086	\$ 5,938
ASSISTANT COACH 3	\$ 11,611	\$ 30,000	\$ 5,000
<b>Tennis</b>			
HEAD COACH	\$ 36,856	\$ 98,221	\$ 16,500
ASSISTANT COACH	\$ 11,553	\$ 41,000	\$ 2,000
<b>Field Hockey</b>			
HEAD COACH	\$ 64,877	\$ 104,686	\$ 42,820
ASSISTANT COACH 1	\$ 31,580	\$ 41,471	\$ 8,936
ASSISTANT COACH 2	\$ 22,540	\$ 38,200	\$ 7,660
<b>Rowing</b>			
HEAD COACH	\$ 58,415	\$ 112,780	\$ 25,000
ASSISTANT COACH 1	\$ 32,243	\$ 46,101	\$ 15,000
ASSISTANT COACH 2	\$ 21,603	\$ 33,980	\$ 7,500
ASSISTANT COACH 3	\$ 7,142	\$ 10,068	\$ 5,000
<b>Volleyball</b>			
HEAD COACH	\$ 76,154	\$ 140,000	\$ 49,000
ASSISTANT COACH 1	\$ 38,517	\$ 63,000	\$ 30,000
ASSISTANT COACH 2	\$ 26,428	\$ 52,000	\$ 7,500

## **Women's Sports – Public Institutions**

Collegiate Consulting also illustrated a comparison of the four public A-10 institutions with regard to women's coaching salaries from the 2015-16 survey. As noted, women's basketball head coaching salaries were reported in the survey; the numbers provided illustrate base salary and do not include additional compensation.

2015-16 Atlantic 10 Salaries				
Sport	George Mason	UMass	Rhode Island	VCU
<b>Women's Sports</b>				
<b>Basketball</b>				
HEAD COACH	\$ 212,100	\$ 218,541	\$ 170,000	\$ 250,000
ASSISTANT COACH 1	\$ 82,000	\$ 105,806	\$ 72,000	\$ 103,000
ASSISTANT COACH 2	\$ 72,100	\$ 94,136	\$ 72,000	\$ 90,000
ASSISTANT COACH 3	\$ 62,387	\$ 72,991	\$ 72,000	\$ 62,000
DIRECTOR OF OPERATIONS	\$ 33,000	\$ 33,539	\$ 38,000	\$ 30,000
DIRECTOR OF OPERATIONS	x	x	\$ 11,000	x
<b>Softball</b>				
HEAD COACH	\$ 52,476	\$ 88,486	\$ 47,741	x
ASSISTANT COACH 1	\$ 3,960	\$ 41,275	\$ 32,000	x
ASSISTANT COACH 2	\$ 32,960	\$ 31,676	\$ 15,000	x
<b>Cross Country</b>				
HEAD COACH	x	x	x	x
ASSISTANT COACH	x	x	x	x
<b>Track &amp; Field</b>				
HEAD COACH	\$ 49,958	\$ 96,286	\$ 84,756	\$ 30,900
ASSISTANT COACH 1	\$ 30,542	\$ 27,577	\$ 37,667	\$ 17,738
ASSISTANT COACH 2	\$ 30,542	x	\$ 10,000	\$ 15,000
ASSISTANT COACH 3	\$ 21,063	x	x	\$ 12,240
<b>Soccer</b>				
HEAD COACH	\$ 90,000	\$ 106,662	\$ 61,800	\$ 75,000
ASSISTANT COACH 1	\$ 36,462	\$ 41,412	\$ 35,000	\$ 39,000
ASSISTANT COACH 2	\$ 36,462	\$ 40,000	\$ 30,000	\$ 28,000
<b>Swim &amp; Dive</b>				
HEAD COACH	\$ 30,230	\$ 87,955	\$ 25,000	x
ASSISTANT COACH 1	\$ 19,463	\$ 28,580	\$ 33,000	x
ASSISTANT COACH 2	\$ 17,547	\$ 15,902	\$ 17,500	x
ASSISTANT COACH 3	x	x	x	x
<b>Tennis</b>				
HEAD COACH	\$ 18,000	\$ 98,221	\$ 30,000	\$ 54,600
ASSISTANT COACH	\$ 2,000	\$ 17,298	x	\$ 41,000
<b>Field Hockey</b>				
HEAD COACH	x	\$ 104,686	x	\$ 50,000
ASSISTANT COACH 1	x	\$ 41,471	x	\$ 33,000
ASSISTANT COACH 2	x	\$ 38,200	x	\$ 32,000
<b>Rowing</b>				
HEAD COACH	\$ 46,657	\$ 112,780	\$ 72,500	x
ASSISTANT COACH 1	\$ 33,800	\$ 46,101	\$ 45,855	x
ASSISTANT COACH 2	\$ 33,800	\$ 33,980	\$ 32,000	x
ASSISTANT COACH 3	x	\$ 10,068	x	x
<b>Volleyball</b>				
HEAD COACH	\$ 70,000	x	\$ 64,942	\$ 80,000
ASSISTANT COACH 1	\$ 34,000	x	\$ 33,929	\$ 35,500
ASSISTANT COACH 2	x	x	x	\$ 29,500



## ATLANTIC 10 – ROSTER SIZE COMPARISON

### Men's Sports

Data was collected from the *2015-16 A-10 Salary, Staffing & Budget Survey* for a comparison to UIC's men's roster sizes, both on a sport-by-sport basis and aggregate. The spreadsheet is focused solely on sports offered by UIC.

Overall, the average for conference sports is 174 male student-athletes with Fordham having a high of 231 student-athletes and St. Bonaventure having the low of 126. It's important to note this is a match of UIC sports, thus football is excluded from the comparison. If UIC were in the A-10 it would rank seventh with regard to men's student-athlete roster size.

In a sport-by-sport comparison, UIC ranks in bottom quarter with the exception of swimming & diving and tennis; UIC would be the only men's gymnastics program in the conference.

2015-16 Atlantic 10 Squad Sizes					
Sport	UIC	Average	High	Low	Rank
Men's Sports					
Baseball	34	34.29	36	32	9
Basketball	14	15.07	18	13	9
Cross Country/ Track & Field	44	51.47	93	12	10
Soccer	22	28.36	38	21	13
Swimming & Diving	21	24.89	34	17	7
Tennis	10	10.46	15	8	4
Gymnastics	20		20	20	1
<b>TOTAL</b>	<b>165</b>	<b>174</b>			<b>7</b>

## **Men's Sports – Public Institutions**

Collegiate Consulting also illustrated a comparison of the four public A-10 institutions with regard to men's roster sizes/participation. George Mason has the highest roster size for the matching sports with 199 student-athletes, followed by UMass at 197. UIC would rank third in the conference with 165 male student-athletes, but as noted, UIC is the only program in the A-10 that offers men's gymnastics.

2015-16 Atlantic 10 Squad Sizes					
Sport	UIC	George Mason	UMass	Rhode Island	VCU
Men's Sports					
Baseball	34	33	35	32	35
Basketball	14	15	15	14	14
Cross Country/ Track & Field	44	66	93	77	45
Soccer	22	28	27	21	38
Swimming & Diving	21	34	27		
Tennis	10	13			13
Gymnastics	20				
<b>TOTAL</b>	<b>165</b>	<b>199</b>	<b>197</b>	<b>153</b>	<b>153</b>

## **Women's Sports**

Data was collected from the *2015-16 A-10 Salary, Staffing & Budget Survey* for a comparison to UIC's female student-athlete participation.

Overall, the conference averages 231 female student-athletes for the sports that match UIC. UMass has a high of 249 student-athletes with 126 track & field athletes. St. Bonaventure has the fewest number of female student-athletes with 108.

A sport-by-sport comparison illustrates that nearly all of UIC's sports programs are in alignment with regard to female student-athletes; the one exception is track & field. The conference average of 67 track & field student-athletes is double the number on the UIC track & field team. If UIC were in the A-10 it would rank tenth with regard to number of female student-athletes.

2015-16 Atlantic 10 Squad Sizes					
Sport	UIC	Average	High	Low	Rank
Women's Sports					
Basketball	14	14.93	20	13	9
Cross Country/ Track & Field	33	67.00	126	16	13
Golf	6	10.50	17	6	4
Gymnastics	20	18.50	20	17	1
Soccer	27	27.53	33	20	9
Softball	18	20.73	24	18	10
Swimming & Diving	22	26.08	33	20	11
Tennis	7	9.13	13	7	13
Volleyball	17	15.27	17	14	1
<b>TOTAL</b>	<b>164</b>	<b>231</b>			<b>10</b>

## **Women's Sports – Public Institutions**

Collegiate Consulting also illustrated a comparison of the four public A-10 institutions with regard to women's roster sizes/participation. UMass has the highest roster size for the matching sports with 249 student-athletes, followed by Rhode Island at 220. UIC would rank fourth in the conference with 164 female student-athletes. As noted above, UIC is comparable to all women's sports programs with the exception of track & field; UMass and URI have 100+ track & field student-athletes, while VCU and George Mason have in excess of 50.

2015-16 Atlantic 10 Squad Sizes					
Sport	UIC	George Mason	UMass	Rhode Island	VCU
<b>Women's Sports</b>					
Basketball	14	18	13	15	14
Cross Country/ Track & Field	33	60	126	100	51
Golf	6				
Gymnastics	20				
Soccer	27	33	25	30	29
Softball	18	22	20	20	
Swimming & Diving	22	26	31	33	
Tennis	7	10	11	8	8
Volleyball	17	16		14	16
<b>TOTAL</b>	<b>164</b>	<b>185</b>	<b>249</b>	<b>220</b>	<b>136</b>

**ATLANTIC 10 – SOURCES OF REVENUE (2014-15)**

Data was collected from the *2014-15 A-10 Salary, Staffing & Budget Survey* with regard to illustrating the average, high and low sources of athletic department revenue within the A-10. Average revenue within the conference is \$20.8 million; UMass, which sponsors FBS football, has the highest revenue at \$31.6 million. St. Bonaventure at \$4.1 million has the lowest and is the only program that generates less than \$10 million. As a point of comparison, UIC generates \$16.03 million and would rank twelfth in the conference if it were a member.

Direct institutional support makes up more than 50 percent of the athletic department's source of revenue with an average of \$11.7 million. Fordham receives the highest institutional support with \$25.5 million and VCU has the lowest. Thirty percent of an institution's revenue comes from student fees with an average of \$6.2 million. VCU receives the highest with \$18.4 million in student fees to support its \$27.9 million budget. Overall, institutional and student fee support accounts for 86 percent, on average, of A-10 institutions' source of revenue. However, UIC lags behind the Atlantic 10 for student fee support. Currently the university receives \$246 per student for the academic year. In 2016-2017, UIC generated \$7 million in student athletic fees and is projected to receive \$8.1 million in fiscal year 2017-2018.

Athletic department revenue, which includes ticket sales and annual fund revenue, accounts for six percent, with an average of \$1.2 million. VCU generates \$3.3 million, with \$2.06 million generated through men's basketball ticket revenue. George Mason technically has the lowest, but its ticket revenue of \$812,869 was reported in another line item category. As noted in the Ticket Section, UIC generated \$276,568 in ticket sales last year.

The remaining categories for sources of revenue generate no more than five percent of the athletic department's overall revenue. On the corporate revenue/sponsorship support, the A-10 average is \$627,785. VCU generates the highest corporate sales revenue with \$2.5 million. UIC generates \$450,000 - \$500,000 annually in corporate revenue/cash with another \$75,000 in trade and budget replacement. UIC would rank in the top half of the A-10 in corporate revenue if it were a member.

<b>Atlantic 10 2014-15 Sources of Revenue</b>			
<b>Revenue Source</b>	<b>Average</b>	<b>High</b>	<b>Low</b>
State Support	\$ 84,513	\$ 84,513	\$ 84,513
Direct/University Budget	\$ 11,709,700	\$ 25,527,386	\$ 607,464
Student Fees	\$ 6,272,108	\$ 18,428,036	\$ 65,000
Corporate Sponsorships	\$ 627,785	\$ 2,585,672	\$ 2,300
Endowments	\$ 644,972	\$ 5,335,834	\$ 12,152
Athletic Department	\$ 1,232,863	\$ 3,374,731	\$ 36,349
Licensing	\$ 61,496	\$ 129,672	\$ 13,244
Other	\$ 1,061,079	\$ 2,488,221	\$ 208,509
Football Revenue	\$ 983,693	\$ 2,450,006	\$ 100,303
<b>General Revenue Total</b>	<b>\$ 18,059,403</b>	<b>\$ 29,338,987</b>	<b>\$ 3,220,342</b>
<b>Men's Sports Total</b>	<b>\$ 2,300,279</b>	<b>\$ 9,803,728</b>	<b>\$ 343,782</b>
<b>Women's Sports Total</b>	<b>\$ 481,502</b>	<b>\$ 3,466,805</b>	<b>\$ 42,153</b>
<b>Total of All Revenue</b>	<b>\$ 20,841,185</b>	<b>\$ 31,619,941</b>	<b>\$ 4,145,189</b>

## **Public Institutions**

Collegiate Consulting also illustrated a comparison of the four public A-10 institutions with specific line items for the 2014-15 sources of revenue. It is important to note that UMass (FBS) and Richmond (FCS) sponsor football, and UMass also has ice hockey.

UIC's budget of \$16.03 would rank fifth in the comparison, approximately \$1.9 million below George Mason. As noted above, UIC would rank twelfth in the conference overall.

Atlantic 10 Conference				
Revenue Source	George Mason	Umass	Rhode Island	VCU
State Support	--	--	--	--
Direct from University Budget	\$1,538,181	\$16,088,082	\$18,759,211	\$607,464
Student Fees	\$14,355,198	\$8,081,072	--	\$18,428,036
Corporate Sponsorships	\$598,732	\$219,454	\$471,356	\$2,585,672
Endowments	\$209,124	\$12,152	\$80,996	--
Athletic Department	\$36,349	--	--	\$3,374,731
Licensing	\$101,712	--	\$25,687	--
Other	--	\$2,488,221	\$1,197,504	\$929,669
Football Revenue	--	\$2,450,006	\$529,083	--
<b>General Revenue Total</b>	<b>\$16,839,296</b>	<b>\$29,338,987</b>	<b>\$21,063,837</b>	<b>\$25,925,572</b>
<b>Men's Sports Total</b>	<b>\$998,945</b>	<b>\$1,869,928</b>	<b>\$1,744,543</b>	<b>\$1,989,982</b>
<b>Women's Sports Total</b>	<b>\$86,906</b>	<b>\$411,026</b>	<b>\$350,216</b>	<b>\$42,153</b>
<b>Total of All Revenue</b>	<b>\$17,925,147</b>	<b>\$31,619,941</b>	<b>\$23,158,596</b>	<b>\$27,957,707</b>

**ATLANTIC 10 – SOURCES OF REVENUE (2015-16)**

Data was collected from the *2015-16 A-10 Salary, Staffing & Budget Survey* with regard to illustrating the average, high and low sources of athletic department revenue within the A-10. Average revenue within the conference is \$24.4 million, with UMass, which sponsors FBS football, having the highest revenue at \$32.7 million. St. Bonaventure, at \$4.7 million, has the lowest and is the only program that generates less than \$10 million.

Direct institutional support makes up 50 percent of the athletic department's source of revenue with an average of \$12.2 million. Fordham receives the highest institutional support with \$27.8 million and VCU has the lowest direct institutional support. Twenty-seven percent of an institution's revenue comes from student fees with an average of \$6.5 million. VCU is the highest with \$19 million in student fees to support its \$25.6 million budget. Overall, institutional and student fee support accounts for 77 percent, on average, of A-10 institutions' source of revenue.

Athletic department revenue, which includes ticket sales and annual fund revenue, accounts for 10 percent, with an average of \$2.5 million. VCU generates \$3.9 million, with \$2 million generated through men's basketball ticket revenue. As noted in the Ticket Section, UIC generated \$276,568 in ticket sales.

The remaining categories for sources of revenue generate no more than four percent of the athletic department's overall revenue. The A-10 average for corporate revenue/sponsorship support is \$546,361. Dayton generates the highest corporate sales revenue with \$1.8 million. UIC generates \$450,000 - \$500,000 annually in corporate revenue/cash with another \$75,000 in trade and budget replacement.



2015-16 Atlantic 10 General Revenue Sources			
RESOURCE	Average	High	Low
State Support	\$ 56,848	\$ 56,848	\$ 56,848
Direct Univ Support	\$ 12,236,603	\$ 27,846,602	\$ 662,904
Student Fees	\$ 6,528,341	\$ 19,062,703	\$ 66,500
Corporate Sponsorships	\$ 546,361	\$ 1,878,456	\$ 20,000
Endowments	\$ 598,463	\$ 5,942,189	\$ 4,354
Athletic Dept.	\$ 2,539,832	\$ 6,776,859	\$ 60,000
Licensing	\$ 53,640	\$ 100,541	\$ 16,389
Other	\$ 807,945	\$ 1,437,707	\$ 78,500
Football Revenue	\$ 1,065,937	\$ 2,824,038	\$ 192,767
<b>TOTAL</b>	<b>\$ 24,433,969</b>	<b>\$ 32,743,921</b>	<b>\$ 4,797,299</b>

## Public Institutions

Collegiate Consulting also illustrated a comparison of the four public A-10 institutions with specific line items for the 2015-16 sources of revenue. It is important to note that UMass (FBS) and Richmond (FCS) sponsor football, and UMass also has ice hockey.

2015-16 Atlantic 10 General Revenue Sources				
RESOURCE	George Mason	UMass	Rhode Island	VCU
State Support				
Direct Univ Support	\$ 2,570,714	\$ 16,762,120	\$ 18,748,174	\$ 662,904
Student Fees	\$ 14,347,330	\$ 8,151,071		\$ 19,062,703
Corporate Sponsorships	\$ 613,321	\$ 447,628	\$ 568,032	\$ 720,567
Endowments	\$ 45,513	\$ 90,063	\$ 92,241	\$ 22,180
Athletic Dept.	\$ 60,000	\$ 3,861,046		\$ 3,966,963
Licensing	\$ 100,541		\$ 24,748	
Other	\$ 1,108,322	\$ 607,955	\$ 1,437,707	\$ 1,217,139
Football Revenue		\$ 2,824,038	\$ 531,714	
<b>TOTAL</b>	<b>\$ 18,845,741</b>	<b>\$ 32,743,921</b>	<b>\$ 21,402,616</b>	<b>\$ 25,652,456</b>

## ATLANTIC 10 – TICKET REVENUE & ATTENDANCE

### Ticket Revenue

Data was collected from the *2015-16 A-10 Salary, Staffing & Budget Survey* for a comparison to UIC's men's basketball ticket revenue. The average ticket revenue of the 14 A-10 schools is \$1.03 million. Dayton leads the conference with \$3.4 million and there are two institutions, Saint Louis and VCU, which earn in excess of \$2 million.

The average revenue of the top quarter of the A-10 is \$2.18 million in men's basketball ticket revenue. Overall, there are ten programs that generate more than \$500,000 in ticket revenue within the conference.

When the top four ticket revenue programs are removed the conference average drops dramatically to \$569,153. UIC, with \$276,568 in ticket sales revenue, would rank thirteenth in the conference ahead of Duquesne and Fordham and is 73 percent below the entire conference average. When those top four schools are removed the variance differential is reduced to 51 percent.

Atlantic 10 MBB Ticket Revenue	
School	Revenue
UIC	\$ 276,568
Davidson	\$ 882,970
Dayton	\$ 3,478,105
Duquesne	\$ 272,031
Fordham	\$ 138,681
George Mason	\$ 812,869
George Washington	\$ 431,576
La Salle	\$ 299,646
UMass	\$ 738,534
Rhode Island	\$ 822,428
Richmond	\$ 971,125
St. Bonaventure	\$ 589,914
Saint Joseph's	\$ 702,885
Saint Louis	\$ 2,238,061
VCU	\$ 2,065,008
Average	\$ 1,031,702
Variance	-73%
Rank	13

## Attendance

In 2015-2016, the Atlantic 10 averaged 4,858 spectators for men's basketball, with an average arena capacity of 6,987. This equates to a 70-percent capacity fill-rate for the conference. All but three member institutions averaged above a 60-percent capacity fill-rate, and Virginia Commonwealth ranked first with an average capacity rate of 102 percent. In comparison, UIC had an average attendance of 3,166 for men's basketball in 2015-2016 with a capacity of 8,000, which equates to a 40-percent capacity fill-rate.

While the large attendance at the University of Dayton elevates the conference average slightly, UIC falls below the Atlantic 10 Conference average even with Dayton's removal. Overall UIC ranks in the bottom quarter of the conference for men's basketball attendance.

Atlantic 10 Conference Basketball Attendance 2015-2016			
Institution	Attendance	Capacity	% Full
UIC	3,166	8,000	40%
Davidson	4,298	5,223	82%
Dayton	12,942	13,266	98%
Duquesne	1,832	4,390	42%
Fordham	2,140	3,200	67%
George Mason	4,300	10,000	43%
Geoge Washington	3,127	4,338	72%
La Salle	2,493	3,400	73%
Massachusetts	3,365	9,493	35%
Rhode Island	4,718	7,657	62%
Richmond	6,435	9,071	71%
St. Bonaventure	4,040	5,480	74%
Saint Joseph's	3,921	4,200	93%
Saint Louis	6,757	10,600	64%
VCU	7,637	7,500	102%
<b>AVERAGE</b>	<b>4,858</b>	<b>6,987</b>	<b>70%</b>

Source: [http://stats.ncaa.org/rankings/change\\_sport\\_year\\_div](http://stats.ncaa.org/rankings/change_sport_year_div)

## ATLANTIC 10 – MEN’S SPORTS REVENUE

### Basketball Revenue (non-ticket revenue)

Exclusive of ticket sales, data was collected from the *2015-16 A-10 Salary, Staffing & Budget Survey* for a comparison to men’s sports revenue for basketball and the Olympic sports. The non-ticket basketball revenue average for the conference was \$2.1 million.

Dayton generated \$6 million in basketball non-ticket revenue, with \$5.8 million defined as “other.” VCU generated 3.4 million, with \$1.1 in TV/radio rights and \$2.1 million from fundraising activities. George Washington generated the lowest non-ticket men’s basketball revenue at \$46,949 with two other schools generating less than \$100,000.

Olympic sports revenue was focused almost exclusively on team fundraising, although Davidson generated \$2.9 million in the “other” category. The conference average was \$438,916, but as noted in the “low” category, each category had schools that did not generate revenue. Duquesne generated the lowest with \$2,708 and there were two additional schools that generated less than \$100,000

2015-16 Atlantic 10 Men's Sports Revenue Sources			
RESOURCE	Average	High	Low
<b>Basketball Revenue</b>			
TV/Radio	\$ 616,204	\$ 1,114,408	\$ -
Game Guarantees	\$ 83,982	\$ 165,000	\$ -
Team Fundraisers	\$ 532,905	\$ 2,183,064	\$ -
Other	\$ 868,119	\$ 5,886,541	\$ -
<b>TOTAL</b>	<b>\$ 2,101,210</b>	<b>\$ 6,004,541</b>	<b>\$ 46,949</b>
<b>\$ -</b>			
Gate Receipts	\$ 10,221	\$ 47,150	\$ -
TV/Radio	\$ -	\$ -	\$ -
Game Guarantees	\$ 5,981	\$ 25,000	\$ -
Team Fundraisers	\$ 183,040	\$ 642,991	\$ -
Other	\$ 239,675	\$ 2,904,679	\$ -
<b>TOTAL</b>	<b>\$ 438,916</b>	<b>\$ 2,931,795</b>	<b>\$ 2,708</b>

## **Public Institutions**

As noted above, VCU ranked second in non-ticket men's basketball revenue with \$3.4 million. Three of four institutions generated a minimum of \$275,000 in fundraising activities. None of the schools earned game guarantee revenue, and VCU was the only school to register TV/radio rights revenue.

Olympic sports revenue was focused on fundraising activities, with all of the schools earning six figures. Rhode Island had a high of \$632,184.

2015-16 Atlantic 10 Men's Sports Revenue Sources				
RESOURCE	George Mason	UMass	Rhode Island	VCU
<b>Basketball Revenue</b>				
TV/Radio				\$ 1,114,408
Game Guarantees				
Team Fundraisers	\$ 67,420	\$ 281,912	\$ 330,945	\$ 2,183,064
Other			\$ 23,290	\$ 138,051
<b>TOTAL</b>	<b>\$ 67,420</b>	<b>\$ 281,912</b>	<b>\$ 354,235</b>	<b>\$ 3,435,523</b>
<b>\$</b>				<b>-</b>
Gate Receipts	\$ 31,041			\$ 47,150
TV/Radio				
Game Guarantees		\$ 9,000	\$ 12,000	\$ 12,500
Team Fundraisers	\$ 122,833	\$ 104,183	\$ 506,419	\$ 107,242
Other			\$ 113,765	\$ 6,500
<b>TOTAL</b>	<b>\$ 153,874</b>	<b>\$ 113,183</b>	<b>\$ 632,184</b>	<b>\$ 173,392</b>

## ATLANTIC 10 – WOMEN’S SPORTS REVENUE

### Basketball Revenue

Data was collected from the 2015-16 A-10 Salary, Staffing & Budget Survey for a comparison to women’s sports revenue for basketball and the Olympic sports. Women’s basketball revenue average for the conference was \$174,918.

Davidson generated \$1.4 million in women’s basketball revenue, with nearly all of it defined as “other.” Dayton (\$307,384) and Fordham (\$249,851) were the only other institutions to generate more than \$100,000 in women’s basketball revenue. Most of the ticket revenue, with the exception of Dayton, was less than \$15,000. The majority of women’s basketball revenue was generated through fundraising activities.

Olympic sports revenue was focused almost exclusively on team fundraising, although Davidson generated \$3.6 million in the “other” category. The conference average was \$390,835, but as noted in the “low” category, each category had schools that did not generate revenue. Non-conference sports revenue was revenue generated by George Washington, which generated \$148,938 of its \$171,897 through team fundraising.

2015-16 Atlantic 10 Women's Sports Revenue Sources			
RESOURCE	Average	High	Low
<b>Basketball Revenue</b>			
Gate Receipts	\$ 14,517	\$ 62,597	\$ 1,070
TV/Radio	\$ -	\$ -	\$ -
Game Guarantees	\$ 5,500	\$ 25,000	\$ -
Team Fundraisers	\$ 31,092	\$ 225,530	\$ -
Other	\$ 123,809	\$ 1,418,214	\$ -
<b>TOTAL</b>	<b>\$ 174,918</b>	<b>\$ 1,465,262</b>	<b>\$ 1,070</b>
<b>Olympic Sports Revenue</b>			
Gate Receipts	\$ 3,679	\$ 19,813	\$ -
TV/Radio	\$ -	\$ -	\$ -
Game Guarantees	\$ 3,577	\$ 15,000	\$ -
Team Fundraisers	\$ 86,264	\$ 362,355	\$ -
Other	\$ 297,315	\$ 3,677,000	\$ -
<b>TOTAL</b>	<b>\$ 390,835</b>	<b>\$ 3,694,709</b>	<b>\$ -</b>
<b>Non-Conference Sports Revenue</b>			
Gate Receipts	\$ 231	\$ 2,999	\$ -
TV/Radio	\$ -	\$ -	\$ -
Game Guarantees	\$ -	\$ -	\$ -
Team Fundraisers	\$ 12,836	\$ 148,938	\$ -
Other	\$ 2,412	\$ 19,960	\$ -
<b>TOTAL</b>	<b>\$ 15,478</b>	<b>\$ 171,897</b>	<b>\$ -</b>

## Public Institutions

The public institution women's sport revenue was illustrated by line item. Rhode Island generated the most revenue with \$65,030, defined in the "other" category. Most of the women's basketball revenue was less than \$15,000 per category.

Olympic sports revenue was focused on fundraising activities, with all of the schools except VCU earning at least \$44,000 from fundraising activities.

2015-16 Atlantic 10 Women's Sports Revenue Sources				
RESOURCE	George Mason	UMass	Rhode Island	VCU
<b>Basketball Revenue</b>				
Gate Receipts	\$ 18,586	\$ 7,141	\$ 3,272	\$ 13,513
TV/Radio				
Game Guarantees	\$ 10,000	\$ 2,000		\$ 20,000
Team Fundraisers	\$ 10,820	\$ 6,660	\$ 17,363	\$ 137
Other			\$ 44,395	
<b>TOTAL</b>	<b>\$ 39,406</b>	<b>\$ 15,801</b>	<b>\$ 65,030</b>	<b>\$ 33,650</b>
<b>Olympic Sports Revenue</b>				
Gate Receipts	\$ 19,813	\$ 6,739		\$ 7,874
TV/Radio				
Game Guarantees	\$ 3,800	\$ 1,000		\$ 5,000
Team Fundraisers	\$ 44,906	\$ 75,573	\$ 173,022	\$ 5,102
Other			\$ 42,225	\$ 2,000
<b>TOTAL</b>	<b>\$ 68,519</b>	<b>\$ 83,312</b>	<b>\$ 215,247</b>	<b>\$ 19,976</b>
<b>Non-Conference Sports Revenue</b>				
Gate Receipts				
TV/Radio				
Game Guarantees				
Team Fundraisers				
Other				
<b>TOTAL</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>

## FACILITIES

Collegiate Consulting did a comparison study on the facilities at UIC versus th of member institutions in the Atlantic 10 Conference.

### Baseball

ATLANTIC 10 BASEBALL FACILITIES					
SCHOOL	FACILITY NAME	YEAR BUILT	CAPACITY	ON-CAMPUS	RENOVATIONS/ FEATURES
UIC	Curtis Granderson Stadium	2014	1,000	Yes	Press box, luxury suite (capacity: 40), training room, two turf training tunnels.
Davidson College	Wilson Field	2005	500	Yes	Infield surface, bleachers, press box, and concession stand.
Dayton	Spectrum Stadium	*2005	1,000	No	Sunken dugouts, indoor pitching facility, stadium seats, press box with media accommodations, concessions, & electronic score board.
Fordham	Houlihan Park	2005	1,000	Yes	Turf surface, a new scoreboard & sound system, lights, bullpens, recessed dugouts, a press box, and renovated entrance.
George Mason	Spuhler Field	1986	900	Yes	Turf playing field, electronic scoreboard, lighting system, dugouts, bullpen, and batting cages.
George Washington	Tucker Field at Barcroft Park	1993	500	Yes	FieldTurf playing surface, expanded grandstand-style seating, covered dugouts, bullpens, batting cages, press box, concession stands, restrooms and expanded parking.
La Salle	Hank DeVincent Field	1978	1,000	Yes	Turf field, electronic score board, and lighting system.
UMass	Earl Lorden Field	*1971	1,000	Yes	Turf Field, electronic score board, wide field screen, and lighting system.
Rhode Island	Bill Beck Field	1966	1,000	Yes	Turf field, (2011) backstop, scoreboard, fencing, and bullpens.
Richmond	Pitt Field	1975	600	Yes	Turf field, turf bullpens & batting cages, and updated dugouts with bathrooms.
St. Bonaventure	Fred Handler Park	2006	500	Yes	Elevated press box, dugouts, and hill-side seating.
St. Joseph's	John W. Smithson Field	2012	400	Yes	Turf Field, elevated bullpen, press box, and electronic scoreboard.
St. Louis	The Billiken Sports Center	1992	500	Yes	Turf field, brick dugout, lighting system, and spectator seating.
VCU	The Diamond	1985	9,560	No	Full lighting system, press box, electronic scoreboard, and indoor batting cages.
		<b>Average</b>	<b>863</b>		

\*Facility rebuilt or renamed during this year



## Basketball

ATLANTIC 10 BASKETBALL FACILITIES					
SCHOOL	FACILITY NAME	YEAR BUILT	CAPACITY	ON-CAMPUS	RENOVATIONS/ FEATURES
UIC	UIC Pavilion	1982	8,000	Yes	Video board, electronic scoreboard, men's and women's locker rooms.
Davidson College	John M. Belk Arena	1989	5,223	No	Two mega-sized screens, megatron scoreboard, and lounge-style club seats.
Dayton	Donoher Center	2,014	13,435	Yes	Renovated media room, locker rooms, electronic scoreboard, recreation & lounge areas for home and visiting teams, and renovated entrance area.
Duquesne	A.J. Palumbo Center	1988	4,390	Yes	Chairback seating, video board, four lower-level corner scoreboards, renovated men's & women's locker rooms, portable playing floor, and a "basketball theater" with lecture-hall seating for reviewing video.
Fordham	Rose Hill Gym	1925	3,200	Yes	New seating, electronic scoreboards, PA system, video boards, & new lighting.
George Mason	EagleBank Arena	1985	9,523	Yes	Megatron, chairback seating, state-of-the-art sound system, and upgraded team locker rooms.
George Washington	Charles E. Smith Center	1975	5,000	Yes	Two club rooms, chairback seats, megatron, and electronic scoreboard.
La Salle	Tom Gola Arena	1998	3,400	Yes	Quad-panel electronic score board, sound system, and bleachers for spectator seating.
UMass	William D. Mullins Memorial Center	1993	9,493	Yes	9 concession stands, video screen, electronic score board, and locker rooms
Rhode Island	Ryan Center	2002	7,800	Yes	Electronic scoreboard with LED panels, 7 luxury suites, 112 club seats, and locker rooms.
Richmond	Robins Center	1972	7,201	Yes	LED ribbon, electronic scoreboards, updated seating, premium seating, and updated men's and women's locker rooms.
St. Bonaventure	Reilly Center	1966	5,480	Yes	Electronic scoreboards, quad-panel scoreboard in the center, and theater-style seating.
St. Joseph's	Michael J. Hagan '85 Arena	2010	4,200	Yes	Premium Seating section with chairback seating, upper level concourse with concession stands, renovated visitors' locker rooms, media room, and electronic scoreboard.
St. Louis	Chaifetz Arena	2008	10,600	Yes	Updated men's and women's locker rooms, LED ribbon, electronic scoreboard, chairback seating, state-of-the-art conditioning & sports medicine facilities, and club area.
VCU	Stuart C. Siegel Center	1999	7,500	Yes	Electronic scoreboard, locker rooms for home and visiting teams, and plentiful spectator seating.
Average			6,829		

## Softball

ATLANTIC 10 SOFTBALL FACILITIES					
SCHOOL	FACILITY NAME	YEAR BUILT	CAPACITY	ON-CAMPUS	RENOVATIONS/ FEATURES
UIC	Flames Field	1999	500	Yes	Dugouts for home and visiting teams, electronic scoreboard, and spectator seating.
Dayton	UD Softball Stadium	2005		Yes	Locker rooms, bullpen, batting cages, fixed seating, electronic scoreboard, & press box.
Fordham	Bahoshy Softball Complex	2012	750	Yes	Press box with climate control (and media capability), recessed dugouts, & batting cages, bullpens.
George Mason	George Mason Softball Complex	2009	500	Yes	Recessed concrete dugout, bermuda grass outfield, lighting system, press box, bleachers for spectator seating, and electronic scoreboard.
George Washington	Mount Vernon Athletic Fields			Yes	Turf playing field and two dugouts. No bleacher seating.
La Salle	West Campus Softball Field			Yes	Bullpen and dugouts.
UMass	UMass Softball Complex	2000	1,000	Yes	Two batting cages, a bullpen with room for three pitchers, heated dugouts, lockers in the UMass dugout and dugout restrooms.
Rhode Island					
St. Bonaventure	Joyce Field	2015		Yes	Turf field, electronic scoreboard, backstop, dugouts, and spectator seating.
St. Joseph's	SJU Softball Field	2011	400	Yes	Turf outfield, spectator seating, locker rooms, dugouts, and spectator seating.
St. Louis	The Billiken Sports Center	2008	500	Yes	Electronic scoreboard and natural grass field.
		<b>Average</b>	<b>750</b>		

## Soccer

ATLANTIC 10 SOCCER FACILITIES						
SCHOOL	FACILITY NAME	YEAR BUILT	CAPACITY	LIGHTED	ON CAMPUS	RENOVATIONS/ FEATURES
UIC	Flames Field	1999	1,000	Yes	Yes	Electronic scoreboard, PA system, press box, and lighting system.
Davidson College	Alumni Soccer Stadium	2004	2,000	Yes	Yes	Clubhouse with men's and women's locker rooms, scoreboard, lights, and another brick structure with restrooms, concessions, and a ticket booth.
Dayton	Baujan Field	1999	2,000	Yes	Yes	Natural grass field with irrigation system, concrete seating area, & electronic scoreboard.
Duquesne	Arthur J. Rooney Athletic Field	2011	2,200	Yes	Yes	Grand stand seating, locker room, training room, two-tier press box, and two scoreboards.
Fordham	Jack Coffey Field	2005	7,000	Yes	Yes	Turf field, lighting system, bleachers for seating, and full-color video scoreboard.
George Mason	George Mason Stadium	2009	5,000	Yes	Yes	Lit field shared with track.
George Washington	Mount Vernon Athletic Fields				Yes	Turf playing field and two dugouts. No bleacher seating.
La Salle	McCarthy Stadium	2006	7,500	Yes	Yes	Turf playing field, full lighting system, shared with track.
UMass	Rudd Field	2002			Yes	Turf playing surface with electronic scoreboard.
Rhode Island	URI Soccer Complex	1976	2,000	Yes	Yes	Sod playing field, light system, bleachers for spectator seating with 12 handicap seats, and press box.
Richmond	Robins Stadium	2010	8,700	Yes	Yes	Turf field, lighting system, video board, electronic scoreboard, press box with media accommodations, and spectator seating.
St. Bonaventure	Tom 80' and Michelle Marra Athletics Field Complex	2014	1,200	Yes	Yes	Full light system and spectator seating.
St. Joseph's	Sean Sweeney Field	1929		Yes	Yes	Bleachers and lighting system.
St. Louis	Robert R. Hermann Stadium	1999	60,650	Yes	Yes	Natural grass field and plentiful seating for home and visiting guests.
VCU	SportsBackers Stadium	1999	3,000	Yes	Yes	Lighting, skyboxes, and two-level press boxes.
		Average	3,957			

## Tennis

ATLANTIC 10 TENNIS FACILITIES							
SCHOOL	FACILITY NAME	YEAR BUILT	OUTDOOR COURTS	INDOOR COURTS	LIGHTED	ON-CAMPUS	RENOVATIONS/ FEATURES
UIC	Flames Outdoor Tennis Courts	1996	6		Yes	Yes	Spectator seating for 100.
Davidson College	Davidson Tennis Court	2015	12		Yes	Yes	This almost-new facility replaced the previous tennis courts, which were constructed in 1968.
Dayton	Graul Tennis Complex	2013	6		Yes	Yes	Six lighted outdoor tennis courts, bleacher seating, and changing area.
Fordham	Hawthorn-Rooney Tennis Courts	1999	6		Yes	Yes	Six outdoor tennis courts with lighting.
George Mason	Huntington Tennis Club	2007	6		Yes	Yes	Outdoor facility with electronic scoreboard and full lighting system with small area for spectator seating.
George Washington	Mt. Vernon Athletic Complex	2001	11		Yes	Yes	Locker rooms, lighting system, and athletic training room.
La Salle							No information provided online
UMass	Mullins Tennis Courts		18			Yes	No information provided online
Rhode Island	URI Tennis Complex	2011					No information provided online
Richmond	Richmond University Tennis Complex	1992	8		No	Yes	Electronic scoreboard and scenic park setting.
St. Bonaventure	Hilton River Center	2005	6		No	Yes	Bleacher seating- indoor facility in different, near-by location.
St. Joseph's	SJU Tennis Complex at the Maguire	2009	6		No	No	No features specified.
St. Louis							
VCU	Thalhimer Tennis Center	1993	3	6	Yes	Yes	Lighting and seating area for spectators.
Average			8	6			

## Track & Field

ATLANTIC 10 TRACK & FIELD FACILITIES						
SCHOOL	FACILITY NAME	YEAR BUILT	CAPACITY	SHARED	ON CAMPUS	RECENT RENOVATIONS
UIC						
Davidson College	Irwin Belk Track	1998	6,000	Yes	Yes	None since its construction. Track upholds international standards.
Dayton						
Duquesne						
Fordham	Vincent T. Lombardi Center	1976		Yes	Yes	220-yard running track.
George Mason	George Mason Stadium	2009	5,000	Yes	Yes	Lit field shared with 8-lane all-weather track.
George Washington	Holloway Field & Ley Track	1980		Yes	Yes	2000, when women's soccer was added, new & improved jump & throw areas relocated, some chairback seats added & restrooms renovated. 2010, new, dark blue, BSS 300 synthetic surface from Beynon Sports Systems. Shared with soccer.
La Salle	McCarthy Stadium	2006	7,500	Yes	Yes	Bleachers for spectator seating, full lighting system, shared with track.
UMass	UMass Track & Field Complex	2006		No	Yes	9-lane, 400-meter synthetic surface track, steeplechase water-jump area, long & triple-jump areas, high-jump & pole vault areas, and a state-of-the-art timing system.
Rhode Island	Mackal Field House	1991	No Seating	No	Yes	(2011) Mondo FTX synthetic track flooring, six-lane, 200-meter indoor track, and attached weight & fitness center.
Richmond	Robins Stadium	2010	8,700	Yes	Yes	Newly rennovated track, lighting system, video board, electronic score board, press box with media accomodations, and plenty of spectator seating.
St. Bonaventure						
St. Joesph's	Fairmount Park			Yes	No	Public park with scenic trails and practice space.
St. Louis	Med Campus					No further information provided.
VCU	SportsBackers Stadium	1999	3,000	Yes	Yes	Lighting, skyboxes, and two-level press boxes.
Average			6,800			

## Swimming & Diving

ATLANTIC 10 SWIMMING & DIVING FACILITIES				
SCHOOL	FACILITY	YEAR OPENED	CAPACITY	SPECIAL FEATURES
UIC	Flames Natatorium	1982		50-meter Olympic-sized swimming pool and two diving boards at both the one- and three-meter height.
Davidson College	Charles A. Cannon Pool			Balcony for spectator seating, stainless steel movable bulkhead for competition in both yards and meters, separate diving well with one and three-meter boards. 8 lanes.
Duquesne	Towers Pool			6-lane 25-yard pool, touchpad scoring system, electronic scoreboard, and locker rooms.
Fordham	Col. Francis B. Messmore Aquatic Center		1,000	8-lane 40-meter pool, two 3-meter boards, two 1-meter boards, trampoline, electronic scoreboard, and lighting.
George Mason	George Mason Aquatic & Fitness Center			50 meter pool with movable bulkheads, 25-yd exercise pool, and locker rooms.
George Washington	Charles E. Smith Center (Mount Vernon Pool)	1975		Locker rooms and electronic scoreboard.
La Salle	Kirk Pool	1998	1,500	6-lane 25-yard pool, locker rooms, diving well, attached gym, electronic scoreboard, and spectator seating.
UMass	Joseph R. Rogers, Jr., Pool	1986		No specifications given.
Rhode Island	Tootell Aquatics Center			(No information provided online) 8-lane pool (length not specified), diving well with 4 boards, 5-lane lap pool, and bleachers for spectator seating (number not shown).
Richmond	Robins Center Natatorium	1972		6-lane 25-yard pool, bleachers for spectator seating, and in 2015 the men's and women's locker rooms were updated.
St. Bonaventure	Reilly Center Pool	1966		Spectator seating.
St. Louis	Simon Recreational Center			
		AVERAGE	1,250	

## Volleyball

ATLANTIC 10 VOLLEYBALL FACILITIES						
SCHOOL	FACILITY NAME	YEAR BUILT	CAPACITY	LIGHTED	ON-CAMPUS	RENOVATIONS/ FEATURES
UIC	UIC Pavilion	1982	8,000	Yes	Yes	Video board, electronic scoreboard, men's and women's locker rooms.
Davidson College	John M. Belk Arena	1989	6,000	Yes	Yes	Indoor facility located in the Baker Sports Complex.
Dayton	Frericks Center	*2004	5,000	Yes	Yes	Indoor facility with electronic scoreboard, lighting system, & locker room.
Duquesne	A.J. Palumbo Center	1988	4,390	Yes	Yes	Indoor facility with chairback seating, video board, four lower-level corner scoreboards, renovated men's & women's locker rooms, and portable playing floor.
Fordham	Rose Hill Gym	1925	3,200	Yes	Yes	Indoor facility with new seating, electronic scoreboards, PA system, video boards, & new lighting
George Mason	Recreation and Athletic Complex	*2010	**1000	Yes	Yes	Indoor facility with electronic scoreboard, state-of-the-art sound system, and two-story seating area.
George Washington	Charles E. Smith Center	1975	5,000	Yes	Yes	Two club rooms, chairback seats, megatron, and electronic scoreboard.
La Salle	Tom Gola Arena	1998	3,400	Yes	Yes	Quad-panel electronic scoreboard, sound system, and bleachers for spectator seating.
Rhode Island	Keaney Gymnasium	1953	3,385	Yes	Yes	Chairback seating.
St. Louis	The Pavilion	2008	800	Yes	Yes	Electronic scoreboard and plentiful spectator seating.
VCU	Stuart C. Siegel Center	1999	7,500	Yes	Yes	Electronic scoreboard, locker rooms for home and visiting teams, and plentiful spectator seating.
		Average	4,339			

## SPORTS PROGRAM ANALYSIS

Collegiate Consulting conducted an analysis of five intercollegiate athletic programs at UIC: men's swimming, women's swimming, men's gymnastics, women's gymnastics and men's tennis.

### Men's Swimming

Men's swimming and diving is a sport considered for contraction as UIC assesses its sports offerings. Over the past five years, the average Horizon League finish for the men's swimming team was 3.6 out of seven teams, with some decline in performance over the past two years. Men's swimming is a sport that is also sponsored in the Atlantic 10 Conference, with eight of the 14 schools participating.

Men's Swim & Diving Results	
Year	Horizon League
2015-16	4-of-7
2014-15	5-of-7
2013-14	3-of-7
2012-13	3-of-7
2011-12	3-of-7
Average	3.6-of-7

Annual expenses for the men's swimming program for the 2015-2016 athletic year are projected to be \$319,496. With projected total revenue at only \$35,018, this creates a deficit of -\$284,315. Incremental increases and decreases in expense categories, such as a smaller budget for financial aid and a larger budget for coaching salaries and team travel, have kept total expenses relatively consistent. However in a comparison with the net totals for the 2013-2014 and 2014-2015 athletic years, the deficit has continued to grow. Should the men's swimming program be discontinued, UIC would continue to receive the NCAA sponsorship distribution for the program for two more years, resulting in revenue of \$34,018 for the 2016-2017 athletic year and \$34,358 for the 2017-2018 athletic year.



<b>Men's Swimming</b>	<b>2013-2014</b>	<b>2014-2015</b>	<b>2015-2016</b>	<b>2016-2017 (If Discontinued)</b>	<b>2017-2018 (If Discontinued)</b>
Ticket Sales	\$1,911	\$1,500	\$1,500	n/a	n/a
Grants-in-Aid	n/a	n/a	n/a	n/a	n/a
Sponsorship Dist	\$33,229	\$33,348	\$33,681	\$34,018	\$34,358
<b>Total Revenue</b>	<b>\$35,140</b>	<b>\$34,848</b>	<b>\$35,181</b>	<b>\$34,018</b>	<b>\$34,358</b>
Financial Aid	\$216,893	\$211,000	\$211,000	n/a	n/a
Head Coach Salary	\$24,386	\$27,500	\$28,050	n/a	n/a
Asst Coach Salaries	\$24,277	\$30,000	\$30,600	n/a	n/a
Total Benefits & WC	\$1,197	\$1,221	\$1,246	n/a	n/a
Equipment	\$14,308	\$12,200	\$12,200	n/a	n/a
Team Travel	\$14,507	\$27,700	\$27,700	n/a	n/a
Recruiting	\$5,896	\$5,200	\$5,200	n/a	n/a
Home Game Expense	\$1,853	\$1,500	\$1,500	n/a	n/a
Other	\$6,943	\$2,000	\$2,000	n/a	n/a
<b>Total Expenses</b>	<b>\$310,261</b>	<b>\$318,321</b>	<b>\$319,496</b>	<b>\$0.00</b>	<b>\$0.00</b>
<b>Net Total</b>	<b>-\$275,121</b>	<b>-\$283,473</b>	<b>-\$284,315</b>	<b>\$34,018</b>	<b>\$34,358</b>

## **Men's Gymnastics**

Men's gymnastics is a sport considered for contraction due to the fact that it is not sponsored by the Horizon League, which means there are no conference meets for the program. The team has had an average finish of 4.4 out of 6 in competition over the past five years, and has seen a consistent finish in the bottom when comparing the program's win-loss record in dual meet competition.

<b>Men's Gymnastics Results</b>		
<b>Year</b>	<b>Dual Meets</b>	<b>Conference Finish</b>
<b>2015-16</b>	<b>0-6</b>	<b>6-of-6</b>
<b>2014-15</b>	<b>1-6</b>	<b>4-of-6</b>
<b>2013-14</b>	<b>1-6</b>	<b>6-of-6</b>
<b>2012-13</b>	<b>1-9</b>	<b>3-of-6</b>
<b>2011-12</b>	<b>0-9</b>	<b>3-of-6</b>
<b>Average</b>	<b>1-7</b>	<b>4.4-of-6</b>

Annual expenses for the men's gymnastics program for the 2015-2016 athletic year are projected to be \$161,566. With projected total revenue at only \$54,681, this creates a deficit of -\$106,885. Despite the fact that financial aid was dropped from the program in the 2014-2015 athletic year, expenses for the rental of the Pavilion and equipment were added to the operating costs that same year. This resulted in an increase in total operating costs of \$37,914 between the 2013-2014 and 2014-2015 athletic years, and

another incremental increase of \$2,968 between the 2014-2015 and 2015-2016 athletic years. Consequently, the program's net total deficit has grown by \$31,973 over the past three years. Should the men's gymnastics program be discontinued, UIC would continue to receive the NCAA sponsorship distribution for the program for two more years, resulting in revenue of \$34,018 for the 2016-2017 athletic year and \$34,358 for the 2017-2018 athletic year.

<b>Men's Gymnastics</b>	<b>2013-2014</b>	<b>2014-2015</b>	<b>2015-2016</b>	<b>2016-2017 (If Discontinued)</b>	<b>2017-2018 (If Discontinued)</b>
Ticket Sales	\$12,543	\$20,264	\$21,000	n/a	n/a
Grants-in-Aid	n/a	n/a	n/a	n/a	n/a
Sponsorship Dist	\$33,229	\$33,348	\$33,681	\$34,018	\$34,358
<b>Total Revenue</b>	<b>\$45,772</b>	<b>\$53,612</b>	<b>\$54,681</b>	<b>\$34,018</b>	<b>\$34,358</b>
Financial Aid	\$36,364	n/a	n/a	n/a	n/a
Head Coach Salary	\$46,616	\$47,037	\$47,978	n/a	n/a
Asst Coach Salary	n/a	n/a	n/a	n/a	n/a
Total Benefits & WC	\$950	\$969	\$988	n/a	n/a
Equipment	n/a	n/a	n/a	n/a	n/a
Team Travel	\$30,243	\$27,200	\$27,200	n/a	n/a
Recruiting	\$837	\$2,900	\$2,900	n/a	n/a
Home Game Expense	\$3,643	\$6,700	\$6,700	n/a	n/a
Equipment Rental	n/a	\$59,775	\$60,000	n/a	n/a
Pavilion Rental	n/a	\$13,217	\$15,000	n/a	n/a
Other	\$2,030	\$800	\$800	n/a	n/a
<b>Total Expenses</b>	<b>\$120,684</b>	<b>\$158,598</b>	<b>\$161,566</b>	<b>\$0.00</b>	<b>\$0.00</b>
<b>Net Total</b>	<b>-\$74,912</b>	<b>-\$104,986</b>	<b>-\$106,885</b>	<b>\$34,018.00</b>	<b>\$34,358.00</b>

There is a significant concern about the number of programs participating in NCAA Division I gymnastics. Currently, in addition to UIC, there are only 14 programs. The programs participate in the Big Ten Conference, Eastern College Athletic Conference (ECAC) or Mountain Pacific Sports Federation (MPSF).

DI - Men's Gymnastics
University of Illinois at Chicago
University of Illinois Urbana-Champaign
University of Iowa
University of Michigan
University of Minnesota, Twin Cities
University of Nebraska, Lincoln
The Ohio State University
Pennsylvania State University
U.S. Military Academy
U.S. Naval Academy
College of William and Mary
University of California, Berkeley
University of Oklahoma
Stanford University
U.S. Air Force Academy

## Men's Tennis

As UIC assesses its athletics program, men's tennis is another sport considered for contraction. While the program has seen an improvement in its overall win-loss record for the past five years, it has consistently finished in the bottom third of the Horizon League. The Atlantic 10 Conference also sponsors men's tennis, with 12 of the 14 member institutions participating.

Men's Tennis Results		
Year	Overall W-L Record	Horizon League W-L
2015-2016	10-11	2-4
2014-2015	7-12	2-4
2013-2014	5-11	2-5
2012-2013	6-14	2-4
2011-2012	4-15	2-4
Average	6-12	2-4

The only revenue source for men's tennis is NCAA sponsorship distributions, which are projected at \$33,681 for the 2015-2016 athletic year. With projected total operating costs of \$254,931, this creates a net total deficit of -\$221,250 for the program, which has operated at an average net total deficit of -\$207,430 for the past three years. Decreasing equipment and travel expenses were offset by an increase in the financial aid

budget, coaching salaries, and ancillary expenses. Should the men's tennis program be discontinued, UIC would continue to receive the NCAA sponsorship distribution for the program for two more years, resulting in revenue of \$34,018 for the 2016-2017 athletic year and \$34,358 for the 2017-2018 athletic year.

Men's Tennis	2013-2014	2014-2015	2015-2016	2016-2017 (If Discontinued)	2017-2018 (If Discontinued)
Ticket Sales	n/a	n/a	n/a	n/a	n/a
Grants-in-Aid	n/a	n/a	n/a	n/a	n/a
Sponsorship Dist	\$33,229	\$33,348	\$33,681	\$34,018	\$34,358
<b>Total Revenue</b>	<b>\$33,229</b>	<b>\$33,348</b>	<b>\$33,681</b>	<b>\$34,018</b>	<b>\$34,358</b>
Financial Aid	\$158,126	\$142,152	\$168,822	n/a	n/a
Head Coach Salary	\$47,415	\$48,388	\$49,356	n/a	n/a
Asst Coach Salaries	n/a	n/a	n/a	n/a	n/a
Total Benefits & WC	\$917	\$935	\$954	n/a	n/a
Equipment	\$8,051	\$6,800	\$6,800	n/a	n/a
Team Travel	\$17,850	\$13,000	\$13,000	n/a	n/a
Recruiting	\$33	\$1,000	\$1,000	n/a	n/a
Home Game Expense	\$2,245	\$5,000	\$5,000	n/a	n/a
Other	\$5,705	\$10,000	\$10,000	n/a	n/a
<b>Total Expenses</b>	<b>\$240,342</b>	<b>\$227,275</b>	<b>\$254,931</b>	<b>\$0.00</b>	<b>\$0.00</b>
<b>Net Total</b>	<b>-\$207,113</b>	<b>-\$193,927</b>	<b>-\$221,250</b>	<b>\$34,018</b>	<b>\$34,358</b>

## Men's Track and Field

As UIC explores options for contraction of sports in the future, men's indoor/outdoor track and field is a sport to be considered. While the program has seen UIC athletes finishing within the top-twenty in Horizon League competition meets, the program as a whole has seen a decline in success.

Men's Track & Field Results	
Year	Horizon League
2015-16	6-of-6
2014-15	6-of-6
2013-14	4-of-6
2012-13	5-of-6
2011-12	4-of-7
<b>Average</b>	<b>4-of-6</b>

Overall, track and field has a lack of support compared to other athletic programs at UIC. There is no track facility on-campus, and dispersing the athletes to other athletic

department resources is a strain on the existing training and strength and conditioning facilities as well as student-athlete academic support and the staff in these respective areas. Additionally, there are no scholarships offered for men's track and field. The Atlantic 10 Conference does sponsor men's track and field, with nine of the 14 member institutions participating.

As the student-athlete participation chart illustrates, UIC has 44 track & field student athletes. The A-10 average is nearly 52, but includes three programs that only offer cross country. When those programs are removed, the average participation rate increases to an average of 61 student athletes with five programs having more than 60 male track & field athletes. To be competitive within the A-10, UIC would need to dramatically increase its roster size.

The only revenue source for men's track and field is NCAA sponsorship distributions, which are projected at \$67,362 for the 2015-2016 athletic year. With projected total operating costs of \$118,175, this creates a net total deficit of -\$50,813 for the program, which has operated at an average net total deficit of -\$45,900 over the past three years. While most of operating expenses for the program have been incremental, ancillary expenses more than doubled. Should the men's track and field program be discontinued, UIC would continue to receive the NCAA sponsorship distribution for the program for two more years, resulting in revenue of \$68,036 for the 2016-2017 athletic year and \$68,716 for the 2017-2018 athletic year.

<b>Men's Track &amp; Field</b>	<b>2013-2014</b>	<b>2014-2015</b>	<b>2015-2016</b>	<b>2016-2017 (If Discontinued)</b>	<b>2017-2018 (If Discontinued)</b>
Ticket Sales	n/a	n/a	n/a	n/a	n/a
Grants-in-Aid	n/a	n/a	n/a	n/a	n/a
Sponsorship Dist	\$66,458	\$66,696	\$67,362	\$68,036	\$68,716
<b>Total Revenue</b>	<b>\$66,458</b>	<b>\$66,696</b>	<b>\$67,362</b>	<b>\$68,036</b>	<b>\$68,716</b>
Financial Aid	n/a	n/a	n/a	n/a	n/a
Head Coach Salary	\$28,110	\$29,038	\$29,618	n/a	n/a
Asst Coach Salaries	\$19,025	\$19,648	\$20,040	n/a	n/a
Total Benefits & WC	\$976	\$995	\$1,015	n/a	n/a
Equipment	\$16,773	\$15,000	\$15,000	n/a	n/a
Team Travel	\$29,973	\$32,200	\$32,200	n/a	n/a
Recruiting	\$1,616	\$1,700	\$1,700	n/a	n/a
Home Game Expense	n/a	\$700	\$700	n/a	n/a
Other	\$6,385	\$17,900	\$17,900	n/a	n/a
<b>Total Expenses</b>	<b>\$102,860</b>	<b>\$117,181</b>	<b>\$118,175</b>	<b>\$0.00</b>	<b>\$0.00</b>
<b>Net Total</b>	<b>-\$36,402</b>	<b>-\$50,485</b>	<b>-\$50,813</b>	<b>\$68,036</b>	<b>\$68,716</b>

## Women's Swimming

Women's swimming and diving is a sport considered for contraction as UIC assesses its sports offerings. Over the past five years, the average conference finish for the women's

swimming team was 4.4 out of eight teams; it has finished consistently in the bottom half of the Horizon League. Women's swimming is also a sponsored sport in the Atlantic 10 Conference, with 11 of the 14 schools participating.

<b>Women's Swim &amp; Diving Results</b>	
<b>Year</b>	<b>Horizon League</b>
<b>2015-16</b>	5-of-8
<b>2014-15</b>	4-of-8
<b>2013-14</b>	5-of-8
<b>2012-13</b>	4-of-8
<b>2011-12</b>	4-of-8
<b>Average</b>	<b>4.4-of-8</b>

Annual expenses for the women's swimming program for the 2015-2016 athletic year are projected to be \$375,215. With projected total revenue at only \$35,181, this creates a deficit of -\$340,034. Incremental decreases in expense categories such as equipment costs and team travel were offset by a larger budget for categories such as coaching salaries and financial aid, and have kept total expenses and the net total deficit relatively consistent. Should the women's swimming program be discontinued, UIC would continue to receive the NCAA sponsorship distribution for the program for two more years, resulting in revenue of \$34,018 for the 2016-2017 athletic year and \$34,358 for the 2017-2018 athletic year.

<b>Women's Swimming</b>	<b>2013-2014</b>	<b>2014-2015</b>	<b>2015-2016</b>	<b>2016-2017 (If Discontinued)</b>	<b>2017-2018 (If Discontinued)</b>
Ticket Sales	\$1,911	\$1,500	\$1,500	n/a	n/a
Grants-in-Aid	n/a	n/a	n/a	n/a	n/a
Sponsorship Dist	\$33,229	\$33,348	\$33,681	\$34,018	\$34,358
<b>Total Revenue</b>	<b>\$35,140</b>	<b>\$34,848</b>	<b>\$35,181</b>	<b>\$34,018</b>	<b>\$34,358</b>
Financial Aid	\$263,747	\$231,798	\$266,720	n/a	n/a
Head Coach Salary	\$24,386	\$27,500	\$28,050	n/a	n/a
Asst Coach Salaries	\$24,277	\$30,000	\$30,600	n/a	n/a
Total Benefits & WC	\$1,197	\$1,221	\$1,246	n/a	n/a
Equipment	\$13,454	\$12,200	\$12,200	n/a	n/a
Team Travel	\$33,611	\$27,700	\$27,700	n/a	n/a
Recruiting	\$3,756	\$5,200	\$5,200	n/a	n/a
Home Game Expense	\$1,853	\$1,500	\$1,500	n/a	n/a
Other	\$5,171	\$2,000	\$2,000	n/a	n/a
<b>Total Expenses</b>	<b>\$371,452</b>	<b>\$339,119</b>	<b>\$375,215</b>	<b>\$0.00</b>	<b>\$0.00</b>
<b>Net Total</b>	<b>-\$336,312</b>	<b>-\$304,271</b>	<b>-\$340,034</b>	<b>\$34,018</b>	<b>\$34,358</b>

**Women's Gymnastics**

Women's gymnastics is a sport considered for contraction due to the fact that it is not sponsored by the Horizon League, which means there are no conference meets for the program. The team has had an average finish of 3.4 out of 5.6 in competition over the past five years. It has seen a consistent decline in performance, averaging three wins and seven losses in dual meet competition.

Women's Gymnastics Results		
Year	Dual Meets	Conference Finish
2015-16	3-8	5-of-6
2014-15	2-6	5-of-6
2013-14	4-7	4-of-5
2012-13	2-4	1-of-6
2011-12	4-9	2-of-5
Average	3-7	3.4-of-5.6

Annual expenses for the women's gymnastics program for the 2015-2016 athletic year are projected to be \$519,512. With projected total revenue at only \$41,681, this creates a deficit of -\$477,831. Despite the fact that the financial aid budget was cut by almost \$40,000 in the 2014-2015 athletic year, expenses for the rental of the Pavilion and equipment were added to the operating costs that same year. This resulted in an increase in total operating costs of \$49,978 between the 2013-2014 and 2014-2015 athletic years. That, combined with a budget increase for financial aid, created another operating expense increase of \$53,530 between the 2014-2015 and 2015-2016 athletic years. Consequently, the program's net total deficit has grown by \$98,081 over the past three years. Should the women's gymnastics program be discontinued, UIC would continue to receive the NCAA sponsorship distribution for the program for two more years, resulting in revenue of \$34,018 for the 2016-2017 athletic year and \$34,358 for the 2017-2018 athletic year.

<b>Women's Gymnastics</b>	<b>2013-2014</b>	<b>2014-2015</b>	<b>2015-2016</b>	<b>2016-2017 (If Discontinued)</b>	<b>2017-2018 (If Discontinued)</b>
Ticket Sales	\$3,025	\$7,874	\$8,000	n/a	n/a
Grants-in-Aid	n/a	n/a	n/a	n/a	n/a
Sponsorship Dist	\$33,229	\$33,348	\$33,681	\$34,018	\$34,358
<b>Total Revenue</b>	<b>\$36,254</b>	<b>\$41,222</b>	<b>\$41,681</b>	<b>\$34,018</b>	<b>\$34,358</b>
Financial Aid	\$272,010	\$234,572	\$290,386	n/a	n/a
Head Coach Salary	\$77,534	\$79,196	\$80,780	n/a	n/a
Asst Coach Salary	\$24,788	\$25,320	\$25,826	n/a	n/a
Total Benefits & WC	\$2,133	\$2,176	\$2,219	n/a	n/a
Equipment	\$5,266	\$5,800	\$5,800	n/a	n/a
Team Travel	\$18,826	\$24,400	\$24,400	n/a	n/a
Recruiting	\$2,060	\$2,000	\$2,000	n/a	n/a
Home Game Expense	\$9,465	\$8,900	\$8,900	n/a	n/a
Equipment Rental	n/a	\$62,425	\$60,000	n/a	n/a
Pavilion Rental	n/a	\$16,993	\$15,000	n/a	n/a
Other	\$3,923	\$4,200	\$4,200	n/a	n/a
<b>Total Expenses</b>	<b>\$416,004</b>	<b>\$465,982</b>	<b>\$519,512.00</b>	<b>\$0.00</b>	<b>\$0.00</b>
<b>Net Total</b>	<b>-\$379,750</b>	<b>-\$424,760</b>	<b>-\$477,831.00</b>	<b>\$34,018.00</b>	<b>\$34,358.00</b>

From a standpoint of Division I participation, UIC participates in the Midwest Independent Conference, which includes three Division I women's gymnastics programs as well as two Division II programs and a Division III program. Currently, in addition to UIC, there are 60 women's gymnastics programs. Women's gymnastics is not in as dire of a participation status as men's gymnastics. Within the Midwest, the Big 12 has four participating programs; the Big Ten has 10 programs; and the Mid-American Conference (MAC) has seven.



Division I - Women's Gymnastics	
Institution	Conference
<b>University of Illinois at Chicago</b>	<b>Midwest Independent Conference</b>
University of New Hampshire	America East Conference
George Washington University	Atlantic 10 Conference
University of North Carolina, Chapel Hill	Atlantic Coast Conference
University of Pittsburgh	Atlantic Coast Conference
University of Denver	Big 12 Conference
Iowa State University	Big 12 Conference
University of Oklahoma	Big 12 Conference
West Virginia University	Big 12 Conference
University of Illinois Urbana-Champaign	Big Ten Conference
University of Iowa	Big Ten Conference
University of Maryland	Big Ten Conference
University of Michigan	Big Ten Conference
Michigan State University	Big Ten Conference
University of Minnesota, Twin Cities	Big Ten Conference
University of Nebraska, Lincoln	Big Ten Conference
The Ohio State University	Big Ten Conference
Pennsylvania State University	Big Ten Conference
Rutgers	Big Ten Conference
Brown University	Eastern College Athletic Conference
Temple University	Eastern College Athletic Conference
Towson University	Eastern College Athletic Conference
College of William and Mary	Eastern College Athletic Conference
Illinois State University	Midwest Independent Conference
North Carolina State University	Independent
Southeast Missouri State University	Midwest Independent Conference
Ball State University	Mid-American Conference
Bowling Green State University	Mid-American Conference
Central Michigan University	Mid-American Conference
Eastern Michigan University	Mid-American Conference
Kent State University	Mid-American Conference
Northern Illinois University	Mid-American Conference
Western Michigan University	Mid-American Conference
University of Alaska Anchorage	Mountain Pacific Sports Federation
California State University, Sacramento	Mountain Pacific Sports Federation
University of California, Davis	Mountain Pacific Sports Federation
San Jose State University	Mountain Pacific Sports Federation
U.S. Air Force Academy	Mountain Pacific Sports Federation
Boise State University	Mountain Rim Gymnastics Conference
Brigham Young University	Mountain Rim Gymnastics Conference
Southern Utah University	Mountain Rim Gymnastics Conference
Utah State University	Mountain Rim Gymnastics Conference
University of Arizona	Pac-12 Conference
Arizona State University	Pac-12 Conference
University of California, Berkeley	Pac-12 Conference
University of California, Los Angeles	Pac-12 Conference
Oregon State University	Pac-12 Conference
Stanford University	Pac-12 Conference
University of Utah	Pac-12 Conference
University of Washington	Pac-12 Conference
University of Alabama	Southeastern Conference
University of Arkansas, Fayetteville	Southeastern Conference
Auburn University	Southeastern Conference
University of Florida	Southeastern Conference
University of Georgia	Southeastern Conference
University of Kentucky	Southeastern Conference
Louisiana State University	Southeastern Conference
University of Missouri, Columbia	Southeastern Conference
Cornell University	The Ivy League
University of Pennsylvania	The Ivy League
Yale University	The Ivy League

SOURCE: <http://web1.ncaa.org/onlineDirect2/sponsoringTeamDirect2.do?unit=28&port=1131>

## TITLE IX OVERVIEW

Collegiate Consulting updated the top-line review of UIC's compliance with Title IX in regard to its current sport sponsorship and scenarios in which UIC might contract sports programs.

Although not entirely in compliance with the proportionality rule in Prong One, which is considered the gold standard of Title IX compliance, UIC is at a 50/50 ratio with regard to undergraduate overall enrollment and student-athlete participation.

Moving forward, several institutions that have recently conducted comprehensive Title IX and gender equity audits have performed extensive surveys of incoming students to gauge interest with regard to Prong Three. UIC will need to conduct a formal Title IX audit to move forward with sports contraction.

### **Gender Equity: Three-Prong Test**

An institution's Title IX compliance is demonstrated by the satisfaction of one of three prongs in the three-part test. A brief description of each prong is provided for reference.

- Prong One: Intercollegiate level participation opportunities for male and female students are "substantially proportionate" to their respective full-time undergraduate enrollments.
- Prong Two: The institution has a "history and continuing practice of program expansion" for the under-represented sex.
- Prong Three: The institution is "full and effectively" accommodating the interests and abilities of the under-represented sex.

## Current

UIC has a current total student population of 28,848 with a gender breakdown of 53% female/47% male. The gender ratio is a near 50/50 for the undergraduate population and as noted above, athletics has a 50/50 student-athlete participation ratio.

Equivalencies/financial aid is broken down 60% for the female student-athletes and 40% for the men; operating budgets are nearly reversed with 56% allocation for the men's programs and 44% for the women's. The biggest differential in the sports operations allocation is the comparison between men's basketball (\$732,435) and women's basketball (\$366,300), which is a difference of \$366,135.

<b>Gender Equity Overview - Current Sports</b>					
<b>2016-17</b>	<b>Institution</b>		<b>Athletics</b>		
	<b>Undergrad</b>	<b>Total</b>	<b>Roster Size</b>	<b>Equiv</b>	<b>Ops Budget</b>
<b>Men</b>	8,770	13,694	165	48.8	\$ 1,381,835
	50%	47%	50%	40%	56%
<b>Women</b>	8,805	15,154	164	74.71	\$ 1,076,200
	50%	53%	50%	60%	44%
<b>Total</b>	<b>17,575</b>	<b>28,848</b>	<b>329</b>	<b>123.51</b>	<b>\$ 2,458,035</b>

## Gymnastics - Contraction

The contraction of the men's and women's gymnastics programs would not have an impact on the participation ratios, since each program has 20 gymnasts. The equivalency/financial aid ratios would be altered due to the loss of 6.92 women's gymnastics scholarships, resulting in modified ratios of 58% -women/42% -men. The operating budget ratios would only see a one-percent change. Overall the potential contraction of gymnastics would not have a dramatic impact on the current comparative metrics.

<b>Gender Equity Overview - No Gymnastics</b>					
<b>2016-17</b>	<b>Institution</b>		<b>Athletics</b>		
	<b>Undergrad</b>	<b>Total</b>	<b>Roster Size</b>	<b>Equiv</b>	<b>Ops Budget</b>
<b>Men</b>	8,770	13,694	145	48.8	\$ 1,340,135
	50%	47%	50%	42%	57%
<b>Women</b>	8,805	15,154	144	67.79	\$ 1,030,800
	50%	53%	50%	58%	43%
<b>Total</b>	<b>17,575</b>	<b>28,848</b>	<b>289</b>	<b>116.59</b>	<b>\$ 2,370,935</b>

## **Swimming & Diving - Contraction**

The contraction of the men's and women's swimming & diving programs would not have an impact on the participation ratios, since each program has 21 and 20 swimmers/divers respectively. The equivalency/financial aid ratios would be altered slightly, as the net financial aid loss would be .57 scholarships on the women's side. Since the operating budgets for the men's and women's programs are the same the operating budget ratios would remain the same. Similar to the gymnastics metrics, the potential contraction of swimming & diving would not have a dramatic impact on the current comparative metrics.

Gender Equity Overview - No Swim/Dive					
2016-17	Institution		Athletics		
	Undergrad	Total	Roster Size	Equiv	Ops Budget
Men	8,770	13,694	144	41.69	\$ 1,296,035
	50%	47%	50%	38%	56%
Women	8,805	15,154	142	67.03	\$ 990,400
	50%	53%	50%	62%	44%
Total	17,575	28,848	286	108.72	\$ 2,286,435

## **Men's Tennis - Contraction**

The contraction of just men's tennis would alter all of the metrics slightly. The participation ratio would be changed slightly with more female than male student-athletes. The financial aid ratios, due to the loss of 3.98 scholarships, would be modified by three percentage points to 63% female/37% male. The operating budget, due to the low costs of men's tennis (\$34,400), would not change from the current analysis. Overall the potential contraction of men's tennis would not have a dramatic impact on the current comparative metrics.

Gender Equity Overview - No M-Tennis					
2016-17	Institution		Athletics		
	Undergrad	Total	Roster Size	Equiv	Ops Budget
Men	8,770	13,694	155	44.82	\$ 1,347,435
	50%	47%	49%	37%	56%
Women	8,805	15,154	164	74.71	\$ 1,076,200
	50%	53%	51%	63%	44%
Total	17,575	28,848	319	119.53	\$ 2,423,635

In order to remain within the required minimum number of sports sponsored and to comply with Title IX, UIC has the option to potentially either contract the men's and women's swimming program, the men's and women's gymnastics program, or men's tennis. Analysis of the budget review for each program shows that it would be most

financially beneficial to eliminate the men's and women's gymnastics program from the sports sponsored at UIC.

Referencing the reported fiscal year 2015-2016 budget specifically, the overall total expenses for men's and women's swimming are \$694,711. With anticipated overall revenue of \$105,543, this leaves a total deficit of -\$589,168 for fiscal year 2016. The overall total expenses for men's and women's gymnastics are \$842,644. With anticipated total revenue of \$96,362, this leaves a total deficit of -\$746,282. Finally, the overall total expenses for men's tennis are \$254,931, and with projected total revenue of \$33,681, this leaves a deficit of -\$221,250, significantly less than that of swimming or gymnastics.

From a fiscal standpoint, Collegiate Consulting recommends contracting men's and women's gymnastics out of the sports being considered. This recommendation is based on the significant costs of rental for equipment and the Pavilion, the program's sizeable deficit, the low number of programs participating in Division I gymnastics, and the potential net savings of nearly \$750,000, which is significantly higher than the estimated savings would be from cutting the swimming & diving programs (\$600,000) or the men's tennis program (\$225,000).